



EMPLOYMENT TRIBUNALS

Claimant

Mr M Magonya

v

Respondent

St Andrews Healthcare

Heard at: Cambridge

On: 25 June 2020

Before: Employment Judge Johnson

Appearances

For the Claimant: Mr M Bangura (solicitor)

For the Respondent: Ms E Parker (HR Business Partner)

JUDGMENT

1. The claimant's complaint of unfair dismissal connected with health and safety contrary to section 100 of the Employment Rights Act 1996 is dismissed on withdrawal.
2. The claimant's complaints of constructive unfair dismissal, detriments arising from the making of a protected disclosure ('whistleblowing'), race discrimination, victimisation and breach of contract are unaffected by this judgment and remain to be determined at the final hearing.

EJ Johnson

Employment Judge

Date: ...25 June 2020.....

Sent to the parties on: ...22.07.2020..

....G Dejonge.....

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.