



## **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4101949/2020**

**Employment Judge Susan Walker**

**Ms A McIntosh**

**Claimant**

**Marchmont Homes Limited**

**Respondent**

### **JUDGMENT**

#### **Rule 21 of the Employment Tribunal Rules of Procedure 2013**

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The claimant has been unfairly dismissed and the respondent is ordered to pay to the claimant £31257 by way of compensation - basic award of £1782 and compensatory award of £21263. The compensatory award is made up of £20592 in respect of loss of earnings, £171 in respect of loss of pension and £500 in respect of loss of statutory rights.
- 2 The respondent has made an unauthorized deduction from wages and is ordered to pay £6336 to the claimant in this respect.
- 3 The respondent is ordered to pay to the claimant £792 in respect of accrued but untaken annual leave.

4 The respondent is ordered to pay to the claimant £1084 as damages for breach of contract in respect of notice pay.

Employment Judge: Susan Walker  
Date of Judgment: 2 May 2020  
Entered in Register: 12 May 2020  
And copied to Parties