



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4101318/2020

Employment Judge R Gall

Mr J Murphy

Claimant

Timber Doors & Windows Ltd

Respondents

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

The judgment of the Employment Tribunal is that the claimant's complaint seeking a redundancy payment succeeds and that the respondent shall pay to the claimant the sum of £6092.30

REASONS

1. A copy of the claim form setting out the claimant's complaint was sent to the respondent on 21 April 2020.
2. In accordance with the terms of Rule 16 of the Rules to be found in Schedule 1 a response was presented. The respondent indicated that no part of the claim was contested.
3. The Employment Judge decided that on the available material a determination could properly be made without a hearing as to the liability of the respondent for the claim.
4. On the basis of the available material the Employment Judge decided he could properly determine remedy as follows:- The claimant's employment with the

respondents ended due to redundancy. The claimant is awarded a redundancy payment of £6,092.30, being 16.5 weeks' pay. This is the amount calculated as being due to the respondent on the basis of the following at date of termination of his employment – his age (58), his length of service (11 years) and his gross weekly pay (£369.23)

5. The final hearing scheduled for 15 July is cancelled, the claim having been determined in this Judgment

Employment Judge:	Robert Gall
Date of Judgment:	12 May 2020
Entered in Register:	12 May 2020
And copied to Parties	