



EMPLOYMENT TRIBUNALS

Claimant
Mr. A. Rothwell

Respondent
The Plumbing Team Ltd

v

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant:

1.1 the sum of **£1,609.16** (12 days from 1 August to 16 August 2019: 12 x £153.80 per day = £1845.60 less payment made of £236.44 = £1,609.16)

1.2 the sum of **£1,538.00** (10 days at £153.80 worked 'in hand' at the start of employment and not paid at the end of employment)

1.3 the sum of **£65** (parking ticket paid late by respondent)

1.4 the sum of **£300** (deducted for ceiling damage);

1.5 the sum of **£200** (deducted for 'material not returned')

2. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the sum of **£1,461.11** (9.5 days at 3153.80 per day)

3. The claimant was dismissed in breach of contract in that he was dismissed without 1 week's statutory notice and the respondent is ordered to pay damages to the claimant in the sum of **£596.75** net.

Employment Judge Heal

Date: ...17.04.2020.....

Sent to the parties on:24.07.2020

.....24.07.2020.....

For the Tribunal Office