



EMPLOYMENT TRIBUNALS

Claimant: Mr M Keenan

Respondent: Workers Educational Association (WEA)

Heard: Remote Hearing by Telephone

On: 17 July 2020

Before:

Employment Judge JM Wade

Representation

Claimant: In person

Respondent: Mr J Jenkins (counsel)

This has been a remote hearing conducted by telephone because it was not possible to conduct a hearing in person, and the claimant was unable to take part in a video hearing. The parties were content that today's preliminary issue evidence could be heard by telephone, as was I.

JUDGMENT

The claimant's Equality Act complaints of a failure to make reasonable adjustments and discriminatory dismissal are dismissed, the Tribunal having concluded the claimant was not a disabled person at the material time (January to December 2019). This hearing is adjourned to 13 August 2020.

Employment Judge JM Wade

Date 17 July 2020