



# EMPLOYMENT TRIBUNALS

BETWEEN

Claimant and Respondent

Mrs M Jorgensen

Busy Bee Cleaning Services Ltd

Held at: Watford

On: 29 and 30 June 2020

Before: Employment Judge Smail

Appearances

Claimant: In Person  
Respondent: Mr D. Charity (Consultant)

## JUDGMENT

1. The Claimant was constructively unfairly dismissed by the Respondent.
2. The Respondent must pay the Claimant the following compensation within 14 days:

No.	Head of Loss	Amount £
1	Basic Award	11,025.00
2	17 weeks lost earnings @£560.82 net pw	9,533.94
3	Retraining costs	922.00

4	Loss of statutory rights	500.00
5	Grand Total	£22,050.94

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Case Number: 3324802/2019

\_\_\_\_\_  
Employment Judge Smail  
Date:30 June 2020  
South East Region

Judgment sent to the parties on:

\_\_\_20 July 2020\_\_\_\_\_

.....H Panesar.....  
For the Tribunal Office

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