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EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Miss S Seddon

AND

Respondent

Care in Stoke Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Midlands West

ON 20 July 2020

EMPLOYMENT JUDGE Woffenden

Representation

For the Claimant: In Person

For the Respondent: Did not attend and Was not Represented

JUDGMENT

1 This was a remote hearing which has been consented to the claimant. The form of the hearing was A (fully remote). A face to face hearing was not held because it was not practicable and all issues could be determined in a remote hearing.

2 The respondent's name is amended to Care in Stoke Limited.

3 The respondent had not presented a response and failed to attend or be represented at the hearing. The tribunal considered the information available to it having made any enquiries that may be practicable about the reasons for its absence and decided to proceed with the hearing.

4 The claimant's claim for unpaid wages succeeds and the respondent is ordered to pay the claimant the total sum of **£ 941.37** (9 days (12 hours at £10.50 per hour) + 2 x ½ days (6 hours at £10.50 per hour) + 1 day (12 hours at £15.75 per hour) + £ 37.50 (contribution to mileage) 125 miles at 30 p per mile - £ 733.40

(paid on 15 January 2020)= £753.10 + £188.27 (25% increase on award under section 207A Trade Union & Labour Relations (Consolidation) Act 1992).

5 The respondent is also ordered to pay a penalty of **£470.68** (50% of the amount of the award) to the Secretary of State under section 12 A (5) Employment Tribunals Act 1996.

Employment Judge Woffenden

21 July 2020

Note: Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public Access to employment tribunal decisions

Judgments and reasons for the judgments are published ,in full, on line at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s).

