



List of board members' interests

Introduction

This list covers executive and non-executive members of the Department for Education's Board as of March 2019. Ministers' interests are published by the Cabinet Office¹.

Entries reflect members' current positions and are based on a member's discretionary judgement of what might form a potential conflict of interest, based on the guidance below:

Extract from the **Code of Conduct for Board Members of Public Bodies** (Cabinet Office, June 2019²):

"4. Conflicts of Interests

4.1 When accepting an appointment to the public body you should consider if any conflicts of interest arise from your private interests or by virtue of any other roles you hold. You should consider, with advice from the appointing department how these should best be managed and agree these with the organisation.

4.2 You must ensure that no conflict arises, or could reasonably be perceived to arise, between your public duties and your private interests, financial or otherwise.

4.3 You must comply with the rules of the body on handling conflicts of interests. As a minimum, these will require you to declare publicly, usually in the body's register of interests, any private financial or non-financial interests of your own, or of close family members, which may, or may be perceived to, conflict with your public duties. The rules will also require you to remove yourself from the discussion or determination of matters in which you have a financial interest. In matters in which you have a non-financial interest, you should not participate in the discussion or determination of a matter where the interest might suggest a danger of bias.

4.4 It is your responsibility to ensure that you are familiar with the body's rules on handling conflicts of interests, that you comply with these rules and that your entry in the body's public register of members' interests is accurate and up-to-date."

The list covers:

- remunerated directorships;
- other remunerated employment, office, profession and other activity;
- significant shareholdings/interests in public or private companies;
- miscellaneous and unremunerated interests; and
- disclosure of family members' interests.

¹ List of Ministers' Interests, Cabinet Office:

<https://www.gov.uk/government/publications/listof-ministers-interests>

² Code of Conduct for Board Members of Public Bodies, Cabinet Office, June 2019:

<https://www.gov.uk/government/publications/code-of-conduct-for-board-members-of-public-bodies>

Executive Members

Jonathan Slater

Disclosure of family members' interests	<p>Son is a civil servant (Fast Stream).</p> <p>Stepdaughter is education policy officer for Royal Society of Biology.</p> <p>Wife is chair, board of trustees and member, education governing body for The National Centre for Young People with Epilepsy, operating as Young Epilepsy.</p> <p>Wife is chair of a working group on transforming care for children for NHS England.</p> <p>Wife is member, Committee on Standards in Public Life.</p>
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Indra Morris

Miscellaneous and unremunerated interests	<p>Adoption: Godmother to adopted child; named on 'eco map' of approved adopter as friend/support network.</p> <p>What Works Centre for Children's Social Care: Former colleague of member of the NESTA team.</p>
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Mike Green

No interests declared.

Jonathan Clear

No interests declared.

Non-Executive Members

Richard Pennycook

Miscellaneous	Member of the Coop (who oversee a Multi-Academy Trust with 9 schools).
Directorship	Chairman, the British Retail Consortium. Chair of Fenwick Ltd Chair of Howdens Joinery PLC
Shareholdings (b)	The Hut Group (Private Company).

Ian Ferguson

Significant shareholdings/interests in public or private companies	Minority shareholding in Metaswitch Networks Ltd.
Disclosure of family members' interests	Partner is Headteacher, Edmonton County School and member, Audit and Risk Committee, Office of the Children's Commissioner, Member of DfE Exclusions Review, and member of DfE Serious Case Review Board
Miscellaneous and unremunerated interests	Member, All Souls Group. Member, Education Advisory Group, Royal Shakespeare Company. Member, Skills Commission. Member, AELP Strategic Forum.

Ruby McGregor-Smith

Miscellaneous	Member, House of Lords.
Non-financial interests	Member, University of Bath Council. Trustee, Cumberland Lodge, Educational Charity. Business Ambassador, UKTI. Member (formerly Chair), Women's Business Council (reporting to the Minister for Women and Equalities).
Directorship	Non-Executive Director, PageGroup plc (formerly Michael Page International plc) (recruitment company) (interest ceased 23 May 2017).
Remunerated employment, office, profession etc.	Senior Adviser, Mace Group Ltd (consultancy and construction). Mentor, Mentore Consulting. LLP Consultant, Alphasights limited (services given on an ad hoc basis).
Shareholdings (b)	0.16% shares of Mitie Group plc (outsourcing company) (interest ceased 17 August 2017).

Toby Peyton-Jones

Directorship	Board Member, Institute for Apprenticeships and Technical Education
Shares	Siemens Shares
Miscellaneous and unremunerated interests	Advisory Board Member, Scottish Apprenticeship Advisory Board (SAAB). Trustee, The Edge Foundation. Board Member, CBI Employment & Skills Board. Fellow, Chartered Institute of Personnel Development (CIPD). Committee Member, Engineering Employers Federation – Employment & Skills Policy Committee (EEF) Honorary Fellow, IES Companion, Chartered Management Institute (CMI).

Remunerated Employment	Industry Ambassador, Siemens plc, Skills and Future of Work. Consultant Advisor, EU Skills
Disclosure of family members' interests	Simon Peyton-Jones, Microsoft, is active in making the case for improving computer programming skills in school teacher agenda.