



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondents

Ms E El-Bashir

John Lewis Plc

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

SITTING AT: London Central

ON: 14 July 2020

BEFORE: Employment Judge A M Snelson

On hearing Ms S Sevenzo, FRU representative, and Mr C Ludlow, counsel, on behalf of the Respondents, the Tribunal adjudges that:

- (1) The Claimant's claims withdrawn before the hearing are dismissed on withdrawal.
- (2) The Claimant's (implicit) application to amend the claim form to add a fresh breach of contract claim is refused.
- (3) The pleaded complaint of breach of contract is not well-founded.
- (4) Accordingly, in the absence of a successful claim, the Claimant's claim for an enhancement under the Employment Act 2002, s38 fails.
- (5) Accordingly, the proceedings as a whole are dismissed.

EMPLOYMENT JUDGE SNELSON
16 July 2020

Judgment entered in the Register and copies sent to the parties on 20 Jul. 20

..... for Office of the Tribunals