



EMPLOYMENT TRIBUNALS

Claimant: Mr G Woods

Respondent: Sapphire Controls Limited

The Time for presenting a response having expired and no valid response having been presented in time and on the basis of the information before the Employment Judge:

JUDGMENT

- (1) The respondent has failed to comply with a requirement of section 188 of the Trade Union & Labour Relations (Consolidation) Act 1992. The claim for a protective award succeeds.
- (2) “The Tribunal makes a protective award in respect of all of those employees dismissed as redundant on or after 2 January 2020 that the employer pay remuneration for the protected period which begins on 2 January 2020 and is for a period of 90 days. The Recoupment Regulations apply.

Employment Judge M Warren

Date 16 June 2020

JUDGMENT SENT TO THE PARTIES ON

21/07/2020

.Jon Marlowe
FOR THE TRIBUNAL OFFICE