



THE EMPLOYMENT TRIBUNALS

Claimant: Mr M Teodorescu

Respondent: Eat4Less and others

Heard at: Newcastle Civic Centre

On: Thursday 12th March 2020

Before: Employment Judge Martin

Representation:

Claimant:	In person
First Respondent:	No attendance or representation
Second Respondent:	No attendance or representation
Third Respondent:	No attendance or representation
Fourth Respondent:	No attendance or representation

JUDGMENT

1. The Claimant's complaint of unfair dismissal is well founded. The First Respondent is ordered to pay the Claimant compensation for unfair dismissal in the sum of £2077.92 calculated as follows:

Basic award 1 weeks' pay	£119.22
Compensatory award	
Immediate loss 12 weeks @ £119.22	£1430.64
Future loss Nil	
Loss of statutory rights	£350.00

Subtotal £1780.64

Add 10% uplift for failure to follow the
ACAS Code of Practice

£178.06

Total compensatory award £1958.70

Total award on compensation £2077.92

The Employment Protection (Recruitment of Benefits) Regulations 1996 do not apply to this award.

REASONS

Reasons were given orally at the Hearing. The parties may apply within 14 days of the date of this Judgement for written reasons.

EMPLOYMENT JUDGE MARTIN

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON 6 April 2020**

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