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REF: FOI2020_02850

13 March 2020

Dear [REDACTED]

Thank you for your email of 27th February 2020 requesting the following information:

"To Whom It May Concern,

Under the Freedom of Information Act, I would like to request information relating to –

- *The names of any planned/upcoming HR change and transformation projects/programmes? Who will these affect?*
- *Which new HR systems are being implemented in the organisation, if any?*
- *Is there is any planned organisational restructure, which departments will be affected?*
- *Is the organisation is going through any major acquisitions/mergers?"*

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

The information you have requested can be found below, at annex A.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.org.uk>.

Yours sincerely,

UKHO Secretariat

Annex A

- The names of any planned/upcoming HR change and transformation projects/programmes? Who will these affect?
UKHO Corporate Plan 20 includes a Line of Operation 'Strengthen our organisation'. This affects all staff. This KPM is an ongoing business requirement.
- Which new HR systems are being implemented in the organisation, if any?
A new Learning Management System – Project in early stages and expected to deliver in the 3rd Quarter of 19/20
- Is there is any planned organisational restructure, which departments will be affected?
There are no current plans for organisational restructures
- Is the organisation is going through any major acquisitions/mergers?
None