



EMPLOYMENT TRIBUNALS

BETWEEN

CLAIMANT

V

RESPONDENT

Mr S Cox

Surrey County Council

Heard at: London South
Employment Tribunal

On:

6 and 7 July 2020

Before: Employment Judge Hyams-Parish (Sitting alone)
Members:

Representation:

For the Claimant:

Mr D Cox (the Claimant's father)

For the Respondent:

Mr A Peck (Counsel)

JUDGMENT

The claim of unfair dismissal is well founded and succeeds.

There shall be a *Polkey* reduction to the compensatory award of 100%. There is no entitlement to a basic award as it is extinguished by the payment of a redundancy payment.

.....
Employment Judge Hyams-Parish
Dated: 7 July 2020

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.