



# THE EMPLOYMENT TRIBUNALS

**Claimant:** Miss K Swainston

**Respondents:** Tesco Bank Personal Finance Plc (First Respondent)  
B (Second Respondent)

## JUDGMENT ON APPLICATION FOR RECONSIDERATION

The respondent's application dated 14<sup>th</sup> February 2020 for a reconsideration of the Tribunal's order dated 22<sup>nd</sup> January 2020 and promulgated on 4<sup>th</sup> February 2020, that the second respondent B be joined into these proceedings, is refused on the grounds that it has no reasonable prospect of success.

### REASONS

1. By letter dated 14<sup>th</sup> February 2020, solicitors for the second respondent applied to the Employment Tribunal for a reconsideration of the decision made by myself on 22<sup>nd</sup> January 2020, to grant the claimant's application to join in B as a second respondent in these proceedings.
2. The second respondent's letter of 14<sup>th</sup> February sets out a summary of the reasons given for the decision to join in the second respondent and goes on to set out reasons why there should be a reconsideration of that decision, to the effect that it should be revoked.
3. Upon reading the reasons for the application for a reconsideration, I am satisfied that all of those reasons (and in particular the time point) were fully aired by Ms Besnard of counsel for the second respondent, at the hearing on 22<sup>nd</sup> January. The matters raised in the letter of 14<sup>th</sup> February were properly aired at the hearing on 22<sup>nd</sup> January, as is clear from the reasons given for the original decision.
4. In those circumstances, I am not satisfied that it is in the interests of justice for there to be a reconsideration of the original decision. The application is refused.

Case Number: 2501607/2019

EMPLOYMENT JUDGE JOHNSON

JUDGMENT SIGNED BY EMPLOYMENT  
JUDGE ON 24 March 2020

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