



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Martin

**Respondent:** Elysium Group

**Heard at:** East London East Hearing Centre (in private; via telephone)

**On:** Monday 20 July 2020

**Before:** Employment Judge Jones

## Representation

**Claimant:** In person

**Respondent:** Mr A Afzalnia (Company Director)

# REMEDY JUDGMENT

1. This has been a remote hearing which was not objected to by the parties. The form of remote hearing was A: audio fully remote. A face to face hearing was not held because it was not practicable and all issues could be determined in a remote hearing. The documents I was referred to are described below and the orders I made are set out below.
2. EJ Lewis' judgment on 20 May was that the Claimant's claim of unlawful deduction of wages succeeded. This is an undefended matter. Documents provided by the Respondent were considered today. The Claimant was given an opportunity to consider those documents. The Claimant's remedy was determined at today's hearing.
3. The Respondent failed to file a response or present a counterclaim in this case. The Claimant failed to provide the evidence requested by the Tribunal in its letter of 20 May 2020.
4. The Respondent confirmed today that the Claimant was not paid for 7 shifts worked in December. The Claimant's salary was £20,000 per annum. The sum owed is  $\text{£}20,000/260 \text{ working days in a year} = \text{£}76.92 \times 7 = \text{£}538.46$ .

5. The Respondent is ordered to pay the Claimant the sum of £538.46 immediately, as the sum of wages owed to him as his remedy in this claim.

Employment Judge **Jones**  
Date: 20 July 2020