



EMPLOYMENT TRIBUNALS

Claimant: Mrs S Todd

Respondent: Bonmarche Limited (in administration)

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £1743.30.
2. The claimant was unfairly dismissed and the respondent is ordered to pay her a compensatory award in the sum of £2221.
3. The Tribunal declares that the respondent has failed to comply with the requirements of Section 188 and 188A of the Trade Union and Labour Relations (Consolidation) Act 1992 and makes a protective award that the respondent shall pay remuneration to the claimant dismissed as redundant on 29 October 2019 for a period of 90 days beginning on 29 October 2019.

Employment Judge Maidment

Date: 10 July 2020

JUDGMENT SENT TO THE PARTIES ON

Date: 15 July 2020