



EMPLOYMENT TRIBUNALS

Claimant: Mrs. P. Day

First Respondent: The Bee Hive (NW) Limited

Second Respondent: Vanessa Maria Robinson

Third Respondent: Stephen John Robinson

Fourth Respondent: Luke Robinson

JUDGMENT

The complaints of:-

(1) Direct discrimination contrary to s13 Equality Act 2010 (“EQA”) (because of the protected characteristics of philosophical belief, marriage, sexual orientation, age); (4 complaints)

(2) Harassment, contrary to s26 EQA, related to the protected characteristics of age, sexual orientation, race); (3 complaints)

(3) Indirect discrimination in relation to the protected characteristics of age, sexual orientation, race, marriage, sex); (5 complaints)

are struck out.

REASONS

1. The claimant was ordered to pay deposits of **£500** in relation to each of the 12 complaints noted above.
2. The deposit orders were made following a preliminary hearing held on **11/07/19** . The orders were sent to the claimant on **16/07/19**.
3. The claimant applied for reconsideration of the orders made. The orders following reconsideration were made on **20/12/19** and sent to the parties on **14/01/20**.
4. The claimant has failed to pay these deposits. The complaints noted above are therefore struck out under rule 39(4) of the Employment Tribunals Rules of Procedure 2013.

5. All other complaints made under case number 2416368/18 continue.

Employment Judge **Leach**

Date: 1 June 2020

JUDGMENT SENT TO THE PARTIES ON

16 July 2020

FOR THE TRIBUNAL OFFICE