



EMPLOYMENT TRIBUNALS

Claimant: Mr. D Brown

Respondent: Apollo Building Services Ltd

Heard at: London South (by Cloud Video Platform) **On:** 12 June 2020

Before: Employment Judge Tsamados (sitting alone)

Appearances

For the claimant: Mrs. C Brown, claimant's mother, and the claimant

For the respondent: Ms. A Nicholls, Solicitor

This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was V (video). A face to face hearing was not held because it was not practicable and all of the issues could be determined in a remote hearing. The documents that I was referred to are in a bundle of 31 pages, the contents of which I have recorded. The Judgment made is below.

JUDGMENT

The claim is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore, the claimant is not entitled to bring these proceedings.

5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the claim is struck out.

Employment Judge Tsamados
12 June 2020