



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms J Shaw  
**Respondent (1):** Financial Options (Selby) Ltd  
**Respondent (2):** Stephen (Steve) Bryson  
**Respondent (3):** Steve Bryson

**HELD AT:** Sheffield **ON:** 6 July 2020  
**BEFORE:** Employment Judge T R Smith

## REPRESENTATION:

**Claimant:** Mr Wood (Counsel)  
**Respondent:** Ms Hutchinson

# JUDGMENT

By consent the Claimant's complaints of a failure to make reasonable adjustments under sections 20/21, direct discrimination on the grounds of sex and disability under section 13, discrimination arising from disability under section 15 and victimisation under section 27, all of the Equality Act 2010 are dismissed on withdrawal.

The only complaint proceeding are those of constructive unfair dismissal, and harassment related to the Claimants protected characteristic of sex.

Employment Judge T R Smith

Date: 14 July 2020

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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