



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Paul Bray-Menezes

**Respondent:** Jacobs UK Ltd

**HELD AT:** Leeds

**ON:** 6 July 2020

**BEFORE:** Employment Judge T R Smith

## REPRESENTATION:

**Claimant:** In person

**Respondent:** No attendance

# JUDGMENT

- 1.It is declared that the Claimants complaint of like work with Ms Vanessa Kettlestring under section 65 (1) (a) of the Equality Act 2010, from 01 January 2018 to 31 January 2020 is well founded.
- 2.The Claimants complaint of constructive unfair dismissal is well founded.
- 3.Remedy will be determined on a date to be notified to the parties.

Employment Judge T R Smith

Date: 14 July 2020

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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