



# EMPLOYMENT TRIBUNALS

**Claimants:** Mr W Adshead & Others

**Respondents:** 1) Aspray Transport Limited (in Administration)  
2) The Secretary of State for Business, Energy and Industrial Strategy

## CONSENT JUDGMENT

**UPON** the parties having agreed to a consent judgment being entered in the following terms:

1. The complaints brought by the claimants (as identified in the schedule appended hereto) that the first respondent failed to comply with the requirement under section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992 are well founded.
2. The first respondent is ordered to pay the claimants a protective award of remuneration for the protected period of 90 days from 16 August 2019.
3. All other claims are dismissed upon withdrawal against both respondents.
4. There is no order as to costs.
5. The hearing listed for 30 June 2020 is vacated.

Employment Judge Perry  
10 June 2020

## Schedule of Claims

1308527/2019	Mr Warren Adshead -v- Aspray Transport Limited (in Administration) & Others
1308528/2019	Mrs Helen Aston -v- Aspray Transport Limited (in Administration) & Others
1308529/2019	Mr Roy Bailey -v- Aspray Transport Limited (in Administration) & Others
1308530/2019	Mr Christopher Baker -v- Aspray Transport Limited (in Administration) & Others
1308531/2019	Mr Stephen Baker -v- Aspray Transport Limited (in Administration) & Others
1308532/2019	Mr Christopher Ball -v- Aspray Transport Limited (in Administration) & Others
1308533/2019	Mr Stephen Ball -v- Aspray Transport Limited (in Administration) & Others
1308534/2019	Mr Glynn Barnett -v- Aspray Transport Limited (in Administration) & Others
1308535/2019	Mr Peter Bastable -v- Aspray Transport Limited (in Administration) & Others
1308536/2019	Mr Ryan Bateman -v- Aspray Transport Limited (in Administration) & Others
1308537/2019	Mr Steven Baxter -v- Aspray Transport Limited (in Administration) & Others
1308538/2019	Mr Mark Bayley -v- Aspray Transport Limited (in Administration) & Others
1308539/2019	Mr Richard Beamand -v- Aspray Transport Limited (in Administration) & Others
1308540/2019	Mr Stephen Behcet -v- Aspray Transport Limited (in Administration) & Others
1308541/2019	Mr Steven Belbin -v- Aspray Transport Limited (in Administration) & Others
1308542/2019	Mr Michael Bennett -v- Aspray Transport Limited (in Administration) & Others
1308543/2019	Mr Philip Berry -v- Aspray Transport Limited (in Administration) & Others
1308544/2019	Mr Matthew Bissell -v- Aspray Transport Limited (in Administration) & Others
1308545/2019	Miss Rebecca Bond -v- Aspray Transport Limited (in Administration) & Others
1308546/2019	Mr Sean Brent -v- Aspray Transport Limited (in Administration) & Others
1308547/2019	Mr Robert Brown -v- Aspray Transport Limited (in Administration) & Others
1308548/2019	Mr Colin Bryan -v- Aspray Transport Limited (in Administration) & Others
1308549/2019	Mr Richard Burgess -v- Aspray Transport Limited (in Administration) & Others
1308550/2019	Mr Stuart Burgess -v- Aspray Transport Limited (in Administration) & Others
1308551/2019	Mr Andrew Byres -v- Aspray Transport Limited (in Administration) & Others
1308552/2019	Mr Stuart Caddick -v- Aspray Transport Limited (in Administration) & Others
1308553/2019	Mr Nathan Cant -v- Aspray Transport Limited (in Administration) & Others
1308554/2019	Mr Ian Charity -v- Aspray Transport Limited (in Administration) & Others
1308555/2019	Mr Christopher Childs -v- Aspray Transport Limited (in Administration) & Others
1308556/2019	Mr Petr Chladil -v- Aspray Transport Limited (in Administration) & Others
1308557/2019	Mr James Chorley -v- Aspray Transport Limited (in Administration) & Others
1308558/2019	Mr Gary Christopher -v- Aspray Transport Limited (in Administration) & Others
1308559/2019	Mr Mark Clarke -v- Aspray Transport Limited (in Administration) & Others
1308560/2019	Mr Stewart Clarke -v- Aspray Transport Limited (in Administration) & Others
1308561/2019	Mr Adrian Collins -v- Aspray Transport Limited (in Administration) & Others
1308562/2019	Mr William Connolly -v- Aspray Transport Limited (in Administration) & Others
1308563/2019	Mr Jason Cook -v- Aspray Transport Limited (in Administration) & Others
1308564/2019	Mr Mark Cooke -v- Aspray Transport Limited (in Administration) & Others
1308565/2019	Mrs Lisa Cooper -v- Aspray Transport Limited (in Administration) & Others
1308566/2019	Mr Melvyn Cooper -v- Aspray Transport Limited (in Administration) & Others
1308567/2019	Mrs Samantha Cooper -v- Aspray Transport Limited (in Administration) & Others
1308568/2019	Mr Darren Cox -v- Aspray Transport Limited (in Administration) & Others
1308569/2019	Mr Stuart Crook -v- Aspray Transport Limited (in Administration) & Others
1308570/2019	Mr Gregory Crozier -v- Aspray Transport Limited (in Administration) & Others
1308571/2019	Mr John Dale -v- Aspray Transport Limited (in Administration) & Others
1308572/2019	Mr John Daniels -v- Aspray Transport Limited (in Administration) & Others
1308573/2019	Mr Richard Davies -v- Aspray Transport Limited (in Administration) & Others
1308574/2019	Mr Kevin Dodge -v- Aspray Transport Limited (in Administration) & Others
1308575/2019	Mr Lee Dodge -v- Aspray Transport Limited (in Administration) & Others
1308576/2019	Mr Daniel Dowdeswell -v- Aspray Transport Limited (in Administration) & Others
1308577/2019	Mr Ian Downes -v- Aspray Transport Limited (in Administration) & Others
1308578/2019	Mr Ian Downs -v- Aspray Transport Limited (in Administration) & Others
1308579/2019	Mr Connor Dukes -v- Aspray Transport Limited (in Administration) & Others
1308580/2019	Mr Daniel Dunkley -v- Aspray Transport Limited (in Administration) & Others
1308581/2019	Mr Nigel Edwards -v- Aspray Transport Limited (in Administration) & Others
1308582/2019	Miss Susan Edwards -v- Aspray Transport Limited (in Administration) & Others
1308583/2019	Mr Mark Emsden -v- Aspray Transport Limited (in Administration) & Others
1308584/2019	Mr Aiden Eustace -v- Aspray Transport Limited (in Administration) & Others

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1308585/2019 Mr John Evans -v- Aspray Transport Limited (in Administration) & Others  
1308586/2019 Mr Neil Farmer -v- Aspray Transport Limited (in Administration) & Others  
1308587/2019 Mr Russell Fellows -v- Aspray Transport Limited (in Administration) & Others  
1308588/2019 Mr Stephen Fletcher -v- Aspray Transport Limited (in Administration) & Others  
1308589/2019 Mr Richard Flippance -v- Aspray Transport Limited (in Administration) & Others  
1308590/2019 Mr Manuel Font Martinez -v- Aspray Transport Limited (in Administration) & Others  
1308591/2019 Mr Graham Foster -v- Aspray Transport Limited (in Administration) & Others  
1308592/2019 Mr Scott Foulds -v- Aspray Transport Limited (in Administration) & Others  
1308593/2019 Mr Carl Frain -v- Aspray Transport Limited (in Administration) & Others  
1308594/2019 Mr Sean Francis -v- Aspray Transport Limited (in Administration) & Others  
1308595/2019 Mr Christopher Fullard -v- Aspray Transport Limited (in Administration) & Others  
1308596/2019 Mr Colin Gibbs -v- Aspray Transport Limited (in Administration) & Others  
1308597/2019 Mr Mark Gregg -v- Aspray Transport Limited (in Administration) & Others  
1308598/2019 Mr Ian Griffiths -v- Aspray Transport Limited (in Administration) & Others  
1308599/2019 Mr Stephen Guy -v- Aspray Transport Limited (in Administration) & Others  
1308600/2019 Mr Daniel Haddon -v- Aspray Transport Limited (in Administration) & Others  
1308601/2019 Mr Stephen Hadley -v- Aspray Transport Limited (in Administration) & Others  
1308602/2019 Mr John Hammond -v- Aspray Transport Limited (in Administration) & Others  
1308603/2019 Mr Sidney Hancocks -v- Aspray Transport Limited (in Administration) & Others  
1308604/2019 Mr Neil Hannify -v- Aspray Transport Limited (in Administration) & Others  
1308605/2019 Mr Louis Harewood -v- Aspray Transport Limited (in Administration) & Others  
1308606/2019 Mr Brian Harris -v- Aspray Transport Limited (in Administration) & Others  
1308607/2019 Mr Dean Harrison -v- Aspray Transport Limited (in Administration) & Others  
1308608/2019 Miss Courtney Haynes -v- Aspray Transport Limited (in Administration) & Others  
1308609/2019 Mr David Head -v- Aspray Transport Limited (in Administration) & Others  
1308610/2019 Mr Mark Hill -v- Aspray Transport Limited (in Administration) & Others  
1308611/2019 Mr Anthony Hinks -v- Aspray Transport Limited (in Administration) & Others  
1308612/2019 Mr David Hinton -v- Aspray Transport Limited (in Administration) & Others  
1308613/2019 Mr Paul Hodder -v- Aspray Transport Limited (in Administration) & Others  
1308614/2019 Mr Mark Hodgkinson -v- Aspray Transport Limited (in Administration) & Others  
1308615/2019 Mrs Sandra Hook -v- Aspray Transport Limited (in Administration) & Others  
1308616/2019 Mr Mark Hoult -v- Aspray Transport Limited (in Administration) & Others  
1308617/2019 Mr Keith Irving -v- Aspray Transport Limited (in Administration) & Others  
1308618/2019 Mr Paul Irving -v- Aspray Transport Limited (in Administration) & Others  
1308619/2019 Mr Scott Johnson -v- Aspray Transport Limited (in Administration) & Others  
1308620/2019 Mr David Johnston -v- Aspray Transport Limited (in Administration) & Others  
1308621/2019 Mr Paul Jolly -v- Aspray Transport Limited (in Administration) & Others  
1308622/2019 Mr Carl Jones -v- Aspray Transport Limited (in Administration) & Others  
1308623/2019 Mr David Jones -v- Aspray Transport Limited (in Administration) & Others  
1308624/2019 Mr John Paul Jones -v- Aspray Transport Limited (in Administration) & Others  
1308625/2019 Mr Peter Jones -v- Aspray Transport Limited (in Administration) & Others  
1308626/2019 Mr Philip Jones -v- Aspray Transport Limited (in Administration) & Others  
1308627/2019 Mr Ireneusz Kap -v- Aspray Transport Limited (in Administration) & Others  
1308628/2019 Mr Stephen Kirkham -v- Aspray Transport Limited (in Administration) & Others  
1308629/2019 Mr Andrew Lay -v- Aspray Transport Limited (in Administration) & Others  
1308630/2019 Mr Kevin Leighton -v- Aspray Transport Limited (in Administration) & Others  
1308631/2019 Mr Kristian Lewis -v- Aspray Transport Limited (in Administration) & Others  
1308632/2019 Mr Aaron Lloyd -v- Aspray Transport Limited (in Administration) & Others  
1308633/2019 Mr John Lowden -v- Aspray Transport Limited (in Administration) & Others  
1308634/2019 Mr Andrew Maiden -v- Aspray Transport Limited (in Administration) & Others  
1308635/2019 Mr Thomas Mason -v- Aspray Transport Limited (in Administration) & Others  
1308636/2019 Mr Darren Mattox -v- Aspray Transport Limited (in Administration) & Others  
1308637/2019 Mr Gary Maydew -v- Aspray Transport Limited (in Administration) & Others  
1308638/2019 Mr Scott Maydew -v- Aspray Transport Limited (in Administration) & Others  
1308639/2019 Mr Simon McGuire -v- Aspray Transport Limited (in Administration) & Others  
1308640/2019 Mr Gary McKemey -v- Aspray Transport Limited (in Administration) & Others  
1308641/2019 Mrs Michelle McKenzie -v- Aspray Transport Limited (in Administration) & Others  
1308642/2019 Mr Wayne McLaren -v- Aspray Transport Limited (in Administration) & Others  
1308643/2019 Mr Connagh McTighe -v- Aspray Transport Limited (in Administration) & Others  
1308644/2019 Mr Trevor Menear -v- Aspray Transport Limited (in Administration) & Others  
1308645/2019 Mr Stuart Moore -v- Aspray Transport Limited (in Administration) & Others

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1308646/2019 Mr Christopher Morris -v- Aspray Transport Limited (in Administration) & Others  
1308647/2019 Mr Bryan Mtede -v- Aspray Transport Limited (in Administration) & Others  
1308648/2019 Mrs Karen Murphy -v- Aspray Transport Limited (in Administration) & Others  
1308649/2019 Mr Sean Murphy -v- Aspray Transport Limited (in Administration) & Others  
1308650/2019 Mr Paolo Necchi -v- Aspray Transport Limited (in Administration) & Others  
1308651/2019 Mr John Neves -v- Aspray Transport Limited (in Administration) & Others  
1308652/2019 Mr Michael Neves -v- Aspray Transport Limited (in Administration) & Others  
1308653/2019 Mr Marcus Newport -v- Aspray Transport Limited (in Administration) & Others  
1308654/2019 Mr David Nicholas -v- Aspray Transport Limited (in Administration) & Others  
1308655/2019 Mr Glenn Norris -v- Aspray Transport Limited (in Administration) & Others  
1308656/2019 Mr Charles Obonor -v- Aspray Transport Limited (in Administration) & Others  
1308657/2019 Mr Michael O'Brien -v- Aspray Transport Limited (in Administration) & Others  
1308658/2019 Mr Mark Othen -v- Aspray Transport Limited (in Administration) & Others  
1308659/2019 Mr David Pace -v- Aspray Transport Limited (in Administration) & Others  
1308660/2019 Miss Rachael Palmer -v- Aspray Transport Limited (in Administration) & Others  
1308661/2019 Mr David Partridge -v- Aspray Transport Limited (in Administration) & Others  
1308662/2019 Mrs Donna Partridge -v- Aspray Transport Limited (in Administration) & Others  
1308663/2019 Mrs Nadine Pemberton -v- Aspray Transport Limited (in Administration) & Others  
1308664/2019 Mr Ashley Phillips -v- Aspray Transport Limited (in Administration) & Others  
1308665/2019 Mr Cameron Pickersgill -v- Aspray Transport Limited (in Administration) & Others  
1308666/2019 Mrs Caroline Pitt -v- Aspray Transport Limited (in Administration) & Others  
1308667/2019 Mrs Michaela Pound -v- Aspray Transport Limited (in Administration) & Others  
1308668/2019 Mr Geoffery Probert -v- Aspray Transport Limited (in Administration) & Others  
1308669/2019 Mr Abdelkader Raja -v- Aspray Transport Limited (in Administration) & Others  
1308670/2019 Mr Rhys Richmond -v- Aspray Transport Limited (in Administration) & Others  
1308671/2019 Mr David Robinson -v- Aspray Transport Limited (in Administration) & Others  
1308672/2019 Mr Paul Rogers -v- Aspray Transport Limited (in Administration) & Others  
1308673/2019 Miss Kasey Rose -v- Aspray Transport Limited (in Administration) & Others  
1308674/2019 Mr Alessandro Rustigini -v- Aspray Transport Limited (in Administration) & Others  
1308675/2019 Mr Kelvin Sage -v- Aspray Transport Limited (in Administration) & Others  
1308676/2019 Mr Jason Salter -v- Aspray Transport Limited (in Administration) & Others  
1308677/2019 Mr Andrew Sargeant -v- Aspray Transport Limited (in Administration) & Others  
1308678/2019 Mr Robert Scutchings -v- Aspray Transport Limited (in Administration) & Others  
1308679/2019 Mr Peter Seal -v- Aspray Transport Limited (in Administration) & Others  
1308680/2019 Mr Robbie Seaton -v- Aspray Transport Limited (in Administration) & Others  
1308681/2019 Mr Maclej Serej -v- Aspray Transport Limited (in Administration) & Others  
1308682/2019 Miss Lisa Shale -v- Aspray Transport Limited (in Administration) & Others  
1308683/2019 Mr Andrew Shepherd -v- Aspray Transport Limited (in Administration) & Others  
1308684/2019 Mr Michael Shepherd -v- Aspray Transport Limited (in Administration) & Others  
1308685/2019 Mr David Sinclair -v- Aspray Transport Limited (in Administration) & Others  
1308686/2019 Mr Tony Smith -v- Aspray Transport Limited (in Administration) & Others  
1308687/2019 Miss Clair Smith -v- Aspray Transport Limited (in Administration) & Others  
1308688/2019 Mrs Hayley Smith -v- Aspray Transport Limited (in Administration) & Others  
1308689/2019 Mr Robert Smith -v- Aspray Transport Limited (in Administration) & Others  
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1308691/2019 Mr Peter Spearing -v- Aspray Transport Limited (in Administration) & Others  
1308692/2019 Mr Nathan Stokes -v- Aspray Transport Limited (in Administration) & Others  
1308693/2019 Mr Stewart Suffield -v- Aspray Transport Limited (in Administration) & Others  
1308694/2019 Mr Robert Swann -v- Aspray Transport Limited (in Administration) & Others  
1308695/2019 Mr Ian Taylor -v- Aspray Transport Limited (in Administration) & Others  
1308696/2019 Mr Leslie Taylor -v- Aspray Transport Limited (in Administration) & Others  
1308697/2019 Mr Paul Taylor -v- Aspray Transport Limited (in Administration) & Others  
1308698/2019 Mr Lee Tetlow -v- Aspray Transport Limited (in Administration) & Others  
1308699/2019 Mr Wayne Thorn -v- Aspray Transport Limited (in Administration) & Others  
1308700/2019 Mr Daniel Trench -v- Aspray Transport Limited (in Administration) & Others  
1308701/2019 Mr Patrick Vinall -v- Aspray Transport Limited (in Administration) & Others  
1308702/2019 Mr Alan Walker -v- Aspray Transport Limited (in Administration) & Others  
1308703/2019 Mr Kevin Ward -v- Aspray Transport Limited (in Administration) & Others  
1308704/2019 Mr Wesley Ward -v- Aspray Transport Limited (in Administration) & Others  
1308705/2019 Mr Craig Warwick -v- Aspray Transport Limited (in Administration) & Others  
1308706/2019 Mr Jordan Watts -v- Aspray Transport Limited (in Administration) & Others

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1308707/2019 Mr Stephen Wells -v- Aspray Transport Limited (in Administration) & Others  
1308708/2019 Mr Michael White -v- Aspray Transport Limited (in Administration) & Others  
1308709/2019 Mr Gary Whitehorn -v- Aspray Transport Limited (in Administration) & Others  
1308710/2019 Mr Darren Williams -v- Aspray Transport Limited (in Administration) & Others  
1308711/2019 Mr Alan Wilson -v- Aspray Transport Limited (in Administration) & Others  
1308712/2019 Mr Jordan Wiltshire -v- Aspray Transport Limited (in Administration) & Others  
1308713/2019 Mr Andrew Wood -v- Aspray Transport Limited (in Administration) & Others  
1308714/2019 Mr Anthony Wood -v- Aspray Transport Limited (in Administration) & Others  
1308715/2019 Mr Paul Wood -v- Aspray Transport Limited (in Administration) & Others  
1308716/2019 Mr Michael Woods -v- Aspray Transport Limited (in Administration) & Others  
1308717/2019 Mrs Ann Worrall -v- Aspray Transport Limited (in Administration) & Others  
1308718/2019 Mr David Worthington -v- Aspray Transport Limited (in Administration) & Others  
1308719/2019 Mr Martin Yeardeley -v- Aspray Transport Limited (in Administration) & Others  
1309016/2019 Mrs Julie George -v- Aspray Transport Limited (in Administration) & Others  
1309017/2019 Ms Susan Roberts -v- Aspray Transport Limited (in Administration) & Others