



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**  
Mr Barnett

**Respondent**  
Asda Stores Ltd

AND

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT** Birmingham                      **ON**                      10 July 2020

**EMPLOYMENT JUDGE** Harding

### Representation

**For the Claimant:** In Person

**For the Respondent:** Mr Frew, Counsel

## JUDGMENT ON A PRELIMINARY HEARING

By consent the claims of indirect discrimination based on the protected characteristic of disability and the claims brought under section 80H of the Employment Rights Act (failure to comply with section 80G in relation to a flexible working request and/or basing a decision to reject such an application on incorrect facts) are dismissed on withdrawal by the claimant.

Employment Judge Harding  
Dated: 10 July 2020