



EMPLOYMENT TRIBUNALS

Claimant: Mr C Langdon

Respondent: 1 Fortem Solutions Ltd
2 Willmott Dixon Holdings Limited

Heard at: Southampton by video conference **On:** 10 July 2020

Before: Employment Judge Reed sitting alone

Representation

Claimant: Ms K White

Respondents: Ms C Jennings, Counsel

JUDGMENT

The Judgment of the Tribunal is that:

1. By consent, the second respondent, Willmott Dixon Holdings Limited, is dismissed from the proceedings.
2. The claimant is not granted leave to amend his claim to encompass events postdating his dismissal on 12 June 2019.
3. The claimant's claim of unfair dismissal against the first respondent was not presented "in time".
4. It was reasonably practicable for it to have been so presented and accordingly it is dismissed.

5. The claimant's claims of disability discrimination were not presented "in time" but it is just and equitable that they should proceed.

Employment Judge Reed

Date 10 July 2020

JUDGMENT & REASONS SENT TO THE PARTIES ON 15 July 2020

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.