



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Taylor

**Respondent:** Andrew Hart Industrial Roofing Limited

**Heard at:** Bristol (by video)                      **On:** 3 July 2020

**Before:** Employment Judge C H O'Rourke

## **Representation**

**Claimant:** In person

**Respondent:** Mr N Paget – Director

# JUDGMENT

1. The Respondent made unlawful deductions from the Claimant's wages, of full pay, for the months of August, September, October and November 2019 and failed to pay arrears of accrued, but untaken holiday entitlement, of seven days.
2. Accordingly, the Respondent is ordered to pay the Claimant the sum of £14,000 in respect of wages and £895.38 in respect of holiday (the amount of a month's wages and the calculation of holiday entitlement being agreed between the parties), in the total sum of £14,895.38.

Employment Judge O'Rourke

Date: 3 July 2020

Judgment sent to parties: 14 July 2020

FOR THE TRIBUNAL OFFICE

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.