



## EMPLOYMENT TRIBUNALS

**Claimant:** Mr Stephen Picton

**Respondent:** Lizard Workwear and Safety Ltd (in voluntary liquidation)

**Heard by:** CVP link **On:** Monday 13<sup>th</sup> July 2020

**Before:** Employment Judge A Frazer

**Representation:**  
Claimant:  
In person

Respondent:  
No appearance

## JUDGMENT

The Claimant's claims against the Respondent for unpaid wages, holiday pay, a redundancy payment and notice pay are well founded and shall succeed. The Claimant is entitled to compensation as follows:

Redundancy payment	£7, 555.15
Guarantee payment:	£145.00
Notice pay:	£5, 040.00
Holiday pay	£170.70
<u>Unpaid wages:</u>	<u>£3, 119.94</u>
<b>Total</b>	<b>£16, 030.79</b>

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Employment Judge A Frazer  
Dated: 13<sup>th</sup> July 2020

SENT TO THE PARTIES ON 14 July 2020

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FOR THE SECRETARY OF EMPLOYMENT  
TRIBUNALS