



EMPLOYMENT TRIBUNALS

Claimant: Mrs Maureen Porter

Respondent: Springhead Ales Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

The Judgment of the Tribunal is that:

1. The Respondent is ordered to pay to the Claimant compensation for unfair dismissal of £18,072.95 (net) in accordance with the schedule below.
2. The Respondent is also ordered to pay to the Claimant damages for breach of contract of £1,208.67 (net).
3. The Respondent is also ordered to pay to the Claimant compensation of £646.16 (net) for failure to provide written statements of reasons.
4. The Recoupment Regulations do not apply.

Schedule of compensation under paragraph 1

Basic award.....	£1,453.86
Compensatory award.....	£16,619.09
Total	£18,072.95

Employment Judge Ahmed
Date: 10 July 2020

JUDGMENT SENT TO THE PARTIES ON

13/07/2020.....
AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE