



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss R Fisher

**Respondents:** (R1) Montessori (Baby Unit) Limited  
(R2) Stoneygate Montessori  
(R3) Montessori (279) Limited

**Heard at:** Nottingham      **On:** Wednesday 20 May 2020

**Before:** Employment Judge Hutchinson (sitting alone)

## Representation

**Claimant:** In person

**Respondent:** No appearance

# JUDGMENT

Employment Tribunal Rules of Procedure 2013 Rule 21: -

1. The claims against all Respondents other than the first Respondent Montessori (Baby Unit) Limited are dismissed on withdrawal by the Claimant.

2. The Claimant was dismissed in breach of contract and the first Respondent is ordered to pay damages to the Claimant in the sum of £947.30.

3. The Claimant was unfairly dismissed and the first Respondent is ordered to pay to the Claimant: -

Basic award	-	£1,705.40
Compensatory award	-	£878.92

4. The Claimant was discriminated because of her maternity/pregnancy contrary to section 18 Equality Act 2010 and the first Respondent is ordered to pay compensation to the Claimant in the sum of £8,000.

5. The hearing listed for 5, 6 and 7 July 2021 is hereby cancelled.

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Employment Judge Hutchinson

Date 15 June 2020

JUDGMENT SENT TO THE PARTIES ON

13/07/2020.....

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FOR THE TRIBUNAL OFFICE

**Note**

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.