



EMPLOYMENT TRIBUNALS

Claimant: Mr T Simpson
Respondent: Burberry Ltd
Heard at: East London Hearing Centre
On: Thursday 2nd July 2020
Before: Employment Judge McLaren

Representation

Claimant: Ms R Hodgkin, counsel
Respondent: Mr B Gray, counsel

JUDGMENT

1. The claim for race discrimination arising from failure to promote the claimant in April 2017, June 2017 and May 2018 is dismissed. The claim was brought outside the appropriate time limit and it was not just and equitable to extend this in all the circumstances of the case.
2. The claimant's claim of unfair dismissal, race discrimination arising from the dismissal and breach of contract for failure to pay notice pay continue.

Employment Judge McLaren
Date: 9 July 2020