



EMPLOYMENT TRIBUNALS

Claimant: Mr R Femi-Ola
Respondent: 24x7 Limited
Heard at: East London Hearing Centre
On: 9 July 2020
Before: Employment Judge Russell

Representation
Claimant: In person
Respondent: No Response presented, did not attend

JUDGMENT

1. The Claimant was unfairly dismissed by reason of redundancy.
2. The unauthorised deduction from wages claim succeeds.
3. The claim for accrued holiday outstanding on termination succeeds.
4. The Respondent must pay the Claimant the sum of £6,968.82 comprising:
 - (a) Basic award (15 weeks @ £63.46 per week): £951.90
 - (b) Compensation (9 months @ £275 per month): £2,475
 - (c) Loss of statutory rights: £500
 - (d) Unpaid Wages (10 months @ £275 per month): £2,750
 - (e) Holiday (23 days): £291.92

Employment Judge **Russell**

10 July 2020