



EMPLOYMENT TRIBUNALS

Claimant: Mr S Sears

Respondent: Department for Work and Pensions

JUDGMENT

The complaint of **indirect race discrimination** is struck out.

REASONS

1. By a letter dated **25 March 2020** the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the complaint of indirect race discrimination should not be struck out because it

- the claimant had not complied with the paragraph 1.4 of the case management order sent to the parties on 7 February 2020
- because the claimant has not explained how the respondent's treatment of his met the statutory definition of indirect discrimination, as he was ordered to do, that complaint has no reasonable prospect of success.

2. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The complaint of **indirect race discrimination** is therefore struck out.

3. The claimant's remaining claim(s) remain listed for a preliminary hearing on **5 October 2020**.

Employment Judge Buzzard

Date: 3 July 2020

Case Number: 2410978/2019

JUDGMENT SENT TO THE PARTIES ON

9 July 2020

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FOR THE TRIBUNAL OFFICE