



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr J MacIntosh

-v-

Dhruv's Pub's Ltd

Heard : **Remotely via Skype**

On: **9 July 2020**

Before: **Employment Judge Perry** (sitting alone)

Appearances

For the Claimant:

in person

For the Respondent:

no appearance

JUDGMENT

1. The respondent made an unlawful deduction from the claimant's wages pursuant to Part II of the Employment Rights Act 1996. The respondent is ordered to pay £350.00 (gross) to the claimant in respect of the unlawful deduction.
2. The claimant was dismissed in breach of contract on 27 January 2020. The respondent is ordered to pay £350.00 (gross) as damages to the claimant.
3. The claimant's claim for holiday pay is not well founded and is dismissed.
4. The respondent was in breach of its duty to the claimant pursuant to section 1(1) and/or 4(1) of the Employment Rights Act 1996. The respondent is ordered to pay an additional 2 weeks pay (£700.00 (gross)) to the claimant pursuant to Section 38 of the Employment Act 2002.

Employment Judge Perry

Dated: 9 July 2020

Note. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.