



**EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4107535/2019**

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**Employment Judge M Robison**

**Mr JH Miller**

**Claimant**

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**The Scottish Ministers**

**Respondent**

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**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

The judgment of the Employment Tribunal of consent is that:

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- (a) the claimant's complaint of direct age discrimination under section 13 of the Equality Act 2010 succeeds; and
- (b) the remedy to which the claimant will be entitled shall be determined at a hearing; and
- (c) the claim shall be sisted pending the outcome of the remedy hearings in McCloud and other cases in England and Wales.

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Employment Judge:

M Robison

Date of Judgement:

20 March 2020

Entered in Register,

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Copied to Parties:

24 March 2020