



THE EMPLOYMENT TRIBUNALS

Claimant: Mr Arek Tomalski

Respondents: (1) Seasons Holidays PLC
(2) Slaley Hall Lodges Limited

Heard at: North Shields **On:** 26 February 2020

Before: Employment Judge Beever (JSA)

Representation:

Claimant: i/p
Respondent: Mr Crammond, Counsel

JUDGMENT

1. The Claimant's claim for unfair dismissal against the First Respondent pursuant to s.98 ERA is not well founded and is dismissed
2. The claimant's claim for unfair dismissal against the Second Respondent pursuant to s.98 ERA is well founded and succeeds.
3. The Second Respondent shall pay the claimant compensation in the total sum of £14,713.72. The recoupment regulations do not apply as the Claimant did not receive relevant benefits at any time. The compensation sum is made up as follows:
 - a. Basic Award - £5,863.04
 - b. Compensatory Award, loss of statutory rights - £500
 - c. Compensatory Award, loss of earnings (based on 26w x £321.18) - £8350.68

Case Number: 2502558/2019

EMPLOYMENT JUDGE BEEVER

JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON

12 March 2020

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