



THE EMPLOYMENT TRIBUNALS

Claimant: Mrs Jayne McManus

Respondent: Stockton Care Limited

Heard at: Teesside Hearing Centre

On: 26 February 2020

Before: Employment Judge Arullendran

Representation:

Claimant: In person

Respondent: Mrs F Lennon (HR employee)

JUDGMENT

The Judgement of the Employment Tribunal is as follows:

1. The claimant's claim for unfair dismissal is dismissed upon withdrawal by the claimant.
2. The claimant's claim for notice pay is well-founded and the respondent is ordered to pay to the claimant the sum of £319.50. This is a gross award and the claimant shall be liable to the Inland Revenue for any tax and national insurance payments thereon.
3. The claimant's claim for holiday pay pursuant to the Working Time Regulations 1998 is well-founded and the respondent is ordered to pay to the claimant the sum of £324. This is a gross award and the claimant shall be liable to the Inland Revenue for any tax and national insurance payments thereon.
4. The claimant's claim under section 13 of the Employment Rights Act 1996 for the unauthorised deduction of wages is well-founded and the respondent is ordered to pay to the claimant the sum of £226.95. This is a gross award and the claimant shall be liable to the Inland Revenue for any tax and national insurance payments thereon.

5. The claimant's claim under section 38 of the Employment Act 2002 is well-founded and the respondent is ordered to pay to the claimant compensation in the sum of £693.
6. Total award = £1509.45.

EMPLOYMENT JUDGE ARULLENDRAN

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON**

.....26 February 2020.....

JUDGMENT SENT TO THE PARTIES ON

11 March 2020

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