



EMPLOYMENT TRIBUNALS

Claimant: Mr A Batey

Respondent: Callerton Haulage Ltd

Heard at: North Shields

On: 19 February 2020

Before: Employment Judge A.M.S.Green

Representation

Claimant: In person

Respondent: In person per Mr L Chapman (Director)

JUDGMENT

1. The claimant's claim for accrued holiday pay on termination of employment is upheld and the respondent shall pay the claimant £278.08.
2. The Tribunal does not have jurisdiction to hear the claimant's claim for underpayment of holiday pay during his employment as it is time-barred.
3. The claimant's claim for unauthorised deduction from wages is dismissed.
4. The respondent shall pay the claimant £2,100 under the Employment Rights Act 1996, section 38 for failure to provide the claimant with a written statement of particulars of employment. This figure equates to four weeks' pay, capped at £525 per week.

Employment Judge A.M.S. Green

Date 19 February 2020

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.