



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Miss N Fokina

and

Respondent
Bespoke Revolution Limited

JUDGMENT

The complaint of unfair dismissal under the Employment Rights Act 1996 is struck out forthwith.

REASONS

1. The claimant complained of unfair dismissal. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
2. The claimant was employed by the respondent for less than two years. Therefore, the claimant is not entitled, on the face of it, to bring such a complaint.
3. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
4. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaint is not affected by this judgment.

Employment Judge HYDE
Dated: 3 June 2020