



EMPLOYMENT TRIBUNALS

Claimant: Ms G White

Respondent: Redlynch Agricultural Engineering Limited

JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore, the claimant is not entitled to bring such a complaint.
5. On 6 July 2020, the claimant was informed that she had until 13 July 2020 to explain why the claim of unfair dismissal should not be struck out. The claimant has failed to give any or an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge Bax
Dated 20 July 2020