

# Social Impact Plan

2020 – 2023

March 2020

Thinking  
differently  
about waste

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Name	Role	Signature	Date
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## Introduction

The LLWR Social Impact Plan sets out the main activities that will be undertaken by LLWR in support of NDA's Socio-economic Policy. Whilst the focus for NDA is on achieving transformational outcomes for communities living near NDA sites, there is recognition that there may be a need to support other projects which are significant to local communities. This may include sponsorship of good causes, donations to charities and other local organisations.

## UK Nuclear Waste Management Ltd

UK Nuclear Waste Management Ltd (UKNWM), and international consortium comprising Amentum (formerly AECOM), Studsvik and Orano, is the Parent Body Organisation (PBO) for LLWR Ltd. Together the PBO brings the expertise, resources, innovation and experience necessary to deliver the NDA Strategy.

LLWR's activities must be carried out in compliance with the Management and Operations (M&O) Contract, and have the aim of securing the long-term interests of the company, its employees and the local community. With this in mind UKNWM have established a legacy fund, on behalf of LLWR, with Cumbria Community Foundation to support community and voluntary organisations that improve life chances and aspirations of youth in Copeland.

## Purpose of the Plan

The purpose of this plan is to provide a broad outline of the types of initiatives that LLWR will contribute towards financially, or support with 'benefit in kind', in a bid to improve community life. In addition to the direct financial support that LLWR provides there is also a commitment to support through other routes such as the supply chain and employment/development opportunities e.g. apprentice scheme, training and development etc.

LLWR Ltd takes its 'good neighbour' responsibilities seriously and in addition to providing paid special leave for employees who perform a community role e.g. elected representative, Justice of the Peace, school governor, community volunteer etc. The company also allocates £35,000 per annum for distribution to worthy community causes/projects within a 15-mile radius of the LLWR Site.

## The Plan

LLWR Ltd takes its 'good neighbour' responsibilities very seriously and every effort is made to support the local community wherever possible. This plan identifies the financial support potentially available to the local community that has been made possible as a result of LLWR activities.

### LLWR Ltd direct funding

Description	Rationale	Value	Benefit
LLWR Community Investment Fund	The company will consider applications from the local community (within a 15-mile radius of the LLWR Site) for funding support from the LLWR Community Investment Fund. This will be subject to the necessary assessment criteria and will be processed through the NDA Group Grants Management System.	£35,000	Raises the profile of LLWR in the community. Supports local people in community initiatives. Encourages support for local suppliers/ businesses.
Drigg & Carleton Parish Community Marquee	LLWR will provide financial support for the basic installation, and maintenance, of the Community marquee on six occasions during each financial year. The event supported must be within a 15-mile radius of the site and in support of the local community.	£10,000	Raises the profile of LLWR in the community. Supports local people in community initiatives. Encourages support for local suppliers/ businesses.
Copeland Community Fund Community Benefit Package	The planning consent attached to the Repository Development Programme attracts a community benefit package of £1.5M per annum (of which £50k is ringfenced for the Parish of Drigg & Carleton and £15k for Seascale) with uplift once every 5 years, linked to RPI and capped at 3% for the lifetime of the consent. This funding is managed and administered by Copeland Community Fund. LLWR has a seat on the Copeland Community Fund Board and is represented by a member of the Lead Team.	£1,545,000	Raises the profile of LLWR in the community. Supports local people in community initiatives. Encourages support for local suppliers/ businesses.
<b>TOTAL DIRECT CONTRIBUTION</b>		<b>£1,590,000</b>	

*Note: The allocation of funding for the LLWR Community Investment Fund does not include additional activities undertaken by other LLWR departments.*

### **Other funding (linked to LLWR)**

<b>Description</b>	<b>Rationale</b>	<b>Value</b>	<b>Benefit</b>
Cumbria Community Foundation	UKNWM, have established a legacy fund for LLWR with Cumbria Community Foundation (CCF), supporting youth initiatives in West Cumbria. <i>The fund receives an annual increase based on interest rates.</i>	£220,000 (as at 31/03/19)	Raises the profile of LLWR in the community. Supports local people in community initiatives.
LLWR Charity of the Year	The LLWR workforce votes for a local charity to support each year. A number of fundraising initiatives take place throughout the year, led by both the organisation and individual members of the workforce, and the money is presented directly to the chosen charity.	£5,000 - £10,000	Raises the profile of LLWR in the community. Provides valuable support to local charities to help them deliver their mission/service to the community. LLWR also encourages the workforce to support the charity in addition to fundraising i.e. volunteering, supporting project etc.

In addition to the above financial commitments LLWR also commits to:

- Using the supply chain in a sustainable manner and using products and services from suppliers who have a sustainable approach to procurement, by:
  - Embedding sustainability within our supply chain requirements and considering whole-life costing when assessing suppliers' quotations.
  - Assessing suppliers throughout the qualification stage of all major procurements.
  - Removing barriers to accessing local businesses and Small to Medium-Sized Enterprises (SMEs)
- Working in partnership with the local community and investing in local community initiatives and schemes, by:
  - Consulting with the local community on decisions which may affect them
  - Providing a framework and transparent process to decide which schemes to support including the Copeland Community Fund.
  - Working with industry groups and other local partnerships.
  - Working with local schools to encourage skills and knowledge development i.e. STEM activities, FIRST Lego League.
  - Encouraging participation and support for charitable activities and community volunteering.
  - Hosting visits to the LLWR and providing site tours for various groups and individuals, including businesses and local communities.
  - Hosting an Annual Open Day for the Local Community providing an opportunity to engage with the organisation.

Other activities include:

- Supporting and providing opportunities through the recruitment of apprentices.
  - Involvement in education and skills development from a variety of perspectives, including donating time, money, expertise, equipment and supplies to all levels of educational institutions and bringing students into the work environment.
  - Educational support through course development, skills training, bursaries, seminars and employee volunteer efforts.
  - LLWR provides a comprehensive training programme to develop existing and future employees by providing key skills and knowledge that can be transferred to future roles and employment.
  - LLWR's Employment Terms and Conditions provide:
    - A maximum of 14 days paid special leave per year for an employee to support activities in areas such as:
      - Territorial army
      - Army volunteer reserve
      - Reserve special constabulary
      - Cadet forces
      - Voluntary community service e.g. NHS support in response to the COVID-19 pandemic, First Responder, Mountain Rescue, RNLI, St John's Ambulance, Fire Service.
    - A maximum of 18 days paid special leave per year for an employee to undertake responsibilities associated to the following:
      - Local political activities and unpaid voluntary service e.g. Mayor, Chair of district council, Justice of the peace
      - Member of local council/authority
      - Member of NHS authority/committee
      - Member of local authority or government committee
      - Member of a tribunal
      - Professional Institution
      - School Governor
      - Youth leadership scheme such as the Princes Trust
      - Community Health Councils.
- If an employee is a member of more than one, the amount of special leave should not exceed 24 days per year in total.*
- Coordination of fundraising efforts by the LLWR workforce in support of LLWR's Chosen Charity of the Year.
  - Working with NDA and local community agencies to support business development and enterprise.
  - Encouraging the use of local suppliers and local labour force wherever and whenever possible.

The above is by no means an exhaustive list, through consultation with key stakeholders and the local community, we will endeavour to continue to identify priority areas for further development.

## Governance & Reporting

Governance for the Community Investment Fund is provided by the LLWR Sponsorship & Donations Committee, a grants panel comprising 3 members of the Lead Team and the Information Officer. The process for applications is determined by this committee, following the NDA's Guidance for Socio-Economic funding, and decisions are aligned to the NDA's Social Impact Strategy (under development).

LLWR will report progress through the Sponsorship & Donations Committee and regular engagements with the NDA estate wide Social Impact Group.

*Note: Copeland Community Fund and Cumbria Community Foundation are separate organisations with their own management and governance arrangements. LLWR are represented on the Boards of both organisations.*