



EMPLOYMENT TRIBUNALS

MISS A AGNIESZCZAK & OTHERS
Claimants

- v -

HOWARD HUNT (CITY) LIMITED (In administration)
Respondent

JUDGMENT BY CONSENT

UPON reading the joint application submitted by the Claimants on behalf of the parties

AND UPON the parties having agreed to the terms of the Judgment set out below by consent

The Judgment of the Employment Tribunal made under Rule 64 of Schedule 1 of the Employment Tribunals (Constitution & Rules of Procedure) Regulations 2013 is that, following settlement between the parties with no admission of fault or liability:

Consent for the claims listed in the schedule attached to this Judgment to proceed against the Respondent and the lifting of the moratorium in relation to them is granted by the administrators of the Respondent.

Protective Award

A protective award pursuant to section 189 of the Trade Union & Labour Relations (Consolidation) Act 1992 is made in respect of the Claimants listed in the schedule attached to this Judgment. The Respondent is ordered to pay remuneration to the Claimants listed in the schedule attached to this Judgment for a protected period of 56 days from 30 April 2019 (being the date on which the first of the dismissals to which the complaint relates took effect).

Permitted Claims

Following submission by a Claimant listed in the schedule attached to this Judgment and acceptance by the Respondent of a valid proof of debt, the parties agree that such a Claimant shall be entitled to prove for a dividend in the administration estate of the Respondent as an unsecured creditor only. This condition has no bearing on any claim against the Secretary of State in respect of payment for the 56-day protective award listed in clause 2.1 above.

Costs

There shall be no order as to costs and each party shall bear their own costs in these proceedings.

**Employment Judge Martin
Dated: 21 April 2020**

SCHEDULE OF CLAIMANTS

Number	Name			Case number
1	Miss	Agnieszka	Agnieszczak	2303315/2019
2	Miss	Sylwia	Andrejanczyk	2303316/2019
3	Mr	Jacek	Andrzejewski	2303317/2019
4	Mr	Michael	Archer	2303318/2019
5	Mr	Ivan	Atuam	2303402/2019
6	Mrs	Lucyna	Barchanski	2303319/2019
7	Mr	Piotr	Barchanski	2303403/2019
8	Mr	Wayne	Barden	2303404/2019
9	Mr	Darren	Barnes	2303405/2019
10	Mr	Stephen	Baskett	2303406/2019
11	Miss	Elzbieta	Benk	2303407/2019
12	Mr	Krzysztof	Bielawski	2303320/2019
13	Mr	Mark	Bridger	2303408/2019
14	Mr	Paul	Brigstock	2303321/2019
15	Mr	Mark	Bromfield	2303409/2019
16	Mr	Craig	Brown	2303322/2019
17	Mrs	Katarzyna	Brychcy	2303323/2019
18	Mr	Steven	Bull	2303410/2019
19	Miss	Wioleta	Bullmann	2303325/2019
20	Mr	Darren	Burke	2303489/2019
21	Miss	Sabina	Chabko	2303411/2019
22	Mr	Richard	Chambers	2303326/2019
23	Mr	James	Chappell	2303412/2019
24	Mr	Jason	Clark	2303327/2019
25	Miss	Elaine	Clifton	2303413/2019
26	Mr	Danny	Collins	2303328/2019
27	Mr	Mark	Collins	2303414/2019
28	Mr	Nicholas	Collins	2303329/2019
29	Mrs	Sandra	Connell	2303330/2019
30	Mr	Daniel	Cook	2303485/2019
31	Mr	Leonard	Cormack	2303415/2019

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32	Mr	George	Cornelius	2303481/2019
33	Mr	Darren	Courtier	2303416/2019
34	Mrs	Nicola	Cowell	2303417/2019
35	Mr	Adrian	Cullender	2303418/2019
36	Mr	Simon	Currid	2303483/2019
37	Mrs	Vida	Currid	2303330/2019
38	Mr	Gregory	Darby	2303419/2019
39	Mr	Mark	Davenport	2303332/2019
40	Mr	Barry	Davidson	2303333/2019
41	Mr	Marek	Debinskii	2303334/2019
42	Mr	Heldi	Dervishi	2303335/2019
43	Mrs	Irina	Dudiene	2303336/2019
44	Mr	Stuart	Evens	2303337/2019
45	Mr	Gary	Everitt	2303420/2019
46	Miss	Krystyna	Fida	2303421/2019
47	Miss	Joanna	Figat	2303422/2019
48	Mr	John	Filer	2303423/2019
49	Mr	Barry	Fitzpatrick	2303424/2019
50	Mr	Stanislaw	Gadawski	2303338/2019
51	Mr	Glenn	Hebditch	2303425/2019
52	Mr	Tomasz	Homernik	2303339/2019
53	Mr	Dean	Hopper	2303426/2019
54	Mr	Richard	Howe	2303482/2019
55	Mr	Ben	Humphreys	2303340/2019
56	Mrs	Rosemary	Ingle	2303427/2019
57	Mr	William	Ingram	2303428/2019
58	Mr	Francis	Jackson	2303341/2019
59	Mr	Lukasz	Jagielski	2303342/2019
60	Mr	Agibou	Jallow	2303343/2019
61	Mrs	Malgorzata	Jankowska	2303344/2019
62	Mr	Radoslaw	Jankowski	2303345/2019
63	Mr	Krzysztof	Jasinski	2303346/2019
64	Mrs	Grażyna	Jaworowska	2303347/2019
65	Mr	Paul	Jenkinson	2303429/2019
66	Mr	Peter	Jones	2303488/2019
67	Mr	Mariusz	Kaczmarek	2303348/2019
68	Miss	Patrycja	Kaczmarek	2303349/2019
69	Mr	Gytis	Karoblis	2303350/2019
70	Mr	Gordon	Kearns	2303351/2019
71	Mr	Jason	Keble	2303430/2019
72	Mr	Paul	Kemp	2303486/2019
73	Miss	Jolanta	Khalid	2303479/2019
74	Mr	Dominik	Kielnar	2303352/2019
75	Mr	Benjamin	Kinnill	2303431/2019
76	Mr	Jacek	Klimiuk	2303353/2019
77	Mrs	Grazyna	Klos	2303432/2019
78	Mr	Jacek	Klos	2303433/2019

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79	Miss	Marta	Kobusinska	2303354/2019
80	Mr	Mariusz	Kuzio	2303480/2019
81	Mrs	Ann	La Roche	2303434/2019
82	Mr	Raymond	La Roche	2303435/2019
83	Mr	Scott	Leach	2303355/2019
84	Mr	Nicholas	Lockey	2303356/2019
85	Miss	Agnieszka	Malicka	2303357/2019
86	Mrs	Renata	Marchelek	2303358/2019
87	Mrs	Aurelija	Masiliuniene	2303436/2019
88	Miss	Carol	McDuffus	2303359/2019
89	Mr	Orrett	McKenzie	2303360/2019
90	Mrs	Dominika	Menschig Gorgon	2303437/2019
91	Mr	Janos	Meszaros	2303438/2019
92	Mr	Adrian	Mich	2303361/2019
93	Mrs	Dominika	Michalska	2303362/2019
94	Mrs	Monika	Michalska	2303363/2019
95	Mr	Patryk	Milewski	2303364/2019
96	Mr	Timothy	Mills	2303439/2019
97	Mr	Raymond	Minter	2303490/2019
98	Miss	Debbie	Mires	2303440/2019
99	Mr	Jonathan	Mitchell	2303441/2019
100	MR	Brian	Moran	2303442/2019
101	Miss	Katarzyna	Motyka	2303365/2019
102	Mr	Darren	Mullin	2303443/2019
103	Miss	Clare	Murphy	2303444/2019
104	Mr	Scott	Murray	2303445/2019
105	Mr	Tyrone	Nash	2303446/2019
106	Mr	James	Neale	2303367/2019
107	Mr	Tavis	Nettleingham	2303447/2019
108	Mr	Peter	Newman	2303448/2019
109	Ms	Karen	Oakley	2303449/2019
110	Mr	Graham	Ong	2303450/2019
111	Mr	Pawel	Osik	2303368/2019
112	Mrs	Sonya	Panevska	2303369/2019
113	Mr	Ben	Pigott	2303451/2019
114	Mr	Tomasz	Prach	2303370/2019
115	Mr	Tony	Pratt	2303452/2019
116	Mr	Svajunas	Pudzmys	2303453/2019
117	Mr	John	Purnell	2303454/2019
118	Mr	Armand	Rati	2303487/2019
119	Mr	Stoyan	Raykov	2303371/2019
120	Mr	Alika	Robinson	2303372/2019
121	Mr	Kevin	Robinson	2303455/2019
122	Mr	Steven	Russell	2303456/2019
123	Mr	Fabian	Rygielski	2303373/2019
124	Miss	Gerda	Sabunaite	2303374/2019
125	Mr	Philippe	Sargent	2303457/2019

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126	Mrs	Sylwia	Sikora	2303375/2019
127	Mr	Michael	Simmonds	2303458/2019
128	Mr	Ranjit	Singh	2303376/2019
129	Mr	Darren	Smith	2303459/2019
130	Mr	Peter	Smith	2303461/2019
131	Mr	Ian	Spurin	2303462/2019
132	Ms	Marta	Srednicka	2303377/2019
133	Mr	Ralph	Stears	2303378/2019
134	Mr	David	Stevens	2303478/2019
135	Miss	Hayley	Stuart	2303463/2019
136	Mr	Harry	Stump	2303464/2019
137	Mr	Joel	Swaishland	2300149/2019
138	Mr	Jonathan	Swaishland	2303379/2019
139	Mr	Erwin	Szkalej	2303380/2019
140	Mrs	Virginija	Tarnauskiene	2303465/2019
141	Mr	Ian	Taylor	2303466/2019
142	Mr	Philip	Thorne	2303467/2019
143	Mr	Hassan	Tijahi	2303381/2019
144	Mr	Matthew	Tobin	2303468/2019
145	Miss	Karolina	Tolocka	2303382/2019
146	Mr	Ferenc	Toro	2303469/2019
147	Mr	Kevin	Turner	2303383/2019
148	Mr	David	Tutt	2303470/2019
149	Mr	Andrew	Vickers	2303471/2019
150	Mr	Aaron	Warren	2303472/2019
151	Mr	Peter	Watts	2303473/2019
152	Mr	Kieron	Webb	2303474/2019
153	Mr	Stephen	Whiley	2303475/2019
154	Mr	Keith	Whitehead	2303493/2019
155	Mr	Dariusz	Wichtowski	2303476/2019
156	Mr	Dean	Wilkin	2303384/2019
157	Mr	Adolph	Williams	2303385/2019
158	Mr	Piotr	Witczak	2303386/2019
159	Mr	Rafal	Wojcik	2303387/2019
160	Mr	Barry	Woodward	2303388/2019
161	Mr	Peter	Wozencroft	2303477/2019
162	Mr	Tomasz	Wozniak	2303389/2019
163	Mr	Adam	Wszektorowski	2303390/2019
164	Mr	Krzysztof	Zarychta	2303391/2019
165	Miss	Beata	Zwirek	2303392/2019
166	Mr	Desmond	Murray	2303366/2019