



EMPLOYMENT TRIBUNALS

Claimant: Mrs D Iaghanashvili

Respondent: LNA Trading Limited

Heard at: London (Central)

On: 4, 5 & 6 September 2019

Employment Judge: Professor A C Neal (sitting alone)

Representation

Claimant: In Person

Respondent: Mr J Davies (of Counsel)

JUDGMENT

The judgment of the Tribunal is that:

- (1) The Claimant's claim alleging breach of contract is dismissed;
- (2) The Claimant's alternative claim alleging unlawful deduction of wages is dismissed;
- (3) The Claimant's claim alleging failure to pay holiday pay due is upheld. The Respondent is ordered to pay to the Claimant the sum of £279.08p; and
- (4) The Claimant's claim alleging failure by the Respondent to give to the employee a written statement of particulars of employment is upheld. The Tribunal declares that the particulars which should have been given by the Respondent are those contained in the documents at page C1, page C2 and page C3 of the agreed bundle prepared for the hearing together with the March 2017 version of the Respondent's "Handbook".

Employment Judge - Neal

Date_08/09/2019

JUDGMENT SENT TO THE PARTIES ON

15/10/2019

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FOR THE TRIBUNAL OFFICE