



Education & Skills  
Funding Agency

# **Register of Education and Skills Funding Agency board members' interests for the financial year 2019 to 2020**

**July 2020**

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## Introduction

The [Corporate governance in central government departments: code of good practice](#) states that all relevant interests of individual board members should be published. This document sets out the declarations of interests for the Education and Skills Funding Agency's (ESFA) Management Board during the financial year 2019-20. ESFA's Management Board includes its executive and non-executive members.

Entries reflect member's current positions and are based on a member's discretionary judgment of what might form a potential conflict of interest, based on guidance from the following extract of the [Code of conduct for board members of public bodies \(Cabinet Office, June 2019\)](#):

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### 4. CONFLICTS OF INTERESTS

4.1. WHEN ACCEPTING AN APPOINTMENT TO THE PUBLIC BODY YOU SHOULD CONSIDER IF ANY CONFLICTS OF INTEREST ARISE FROM YOUR PRIVATE INTERESTS OR BY VIRTUE OF ANY OTHER ROLES YOU HOLD. YOU SHOULD CONSIDER, WITH ADVICE FROM THE APPOINTING DEPARTMENT HOW THESE SHOULD BEST BE MANAGED, AND AGREE THESE WITH THE ORGANISATION.

4.2. YOU MUST ENSURE THAT NO CONFLICT ARISES, OR COULD REASONABLY BE PERCEIVED TO ARISE, BETWEEN YOUR PUBLIC DUTIES AND YOUR PRIVATE INTERESTS, FINANCIAL OR OTHERWISE.

4.3. YOU MUST COMPLY WITH THE RULES OF THE BODY ON HANDLING CONFLICTS OF INTERESTS. AS A MINIMUM, THESE WILL REQUIRE YOU TO DECLARE PUBLICLY, USUALLY IN THE BODY'S REGISTER OF INTERESTS, ANY PRIVATE FINANCIAL OR NON-FINANCIAL INTERESTS OF YOUR OWN, OR OF CLOSE FAMILY MEMBERS, WHICH MAY, OR MAY BE PERCEIVED TO, CONFLICT WITH YOUR PUBLIC DUTIES. THE RULES WILL ALSO REQUIRE YOU TO REMOVE YOURSELF FROM THE DISCUSSION OR DETERMINATION OF MATTERS IN WHICH YOU HAVE A FINANCIAL INTEREST. IN MATTERS IN WHICH YOU HAVE A NON-FINANCIAL INTEREST, YOU SHOULD NOT PARTICIPATE IN THE DISCUSSION OR DETERMINATION OF A MATTER WHERE THE INTEREST MIGHT SUGGEST A DANGER OF BIAS .

4.4. IT IS YOUR RESPONSIBILITY TO ENSURE THAT YOU ARE FAMILIAR WITH THE BODY'S RULES ON HANDLING CONFLICTS OF INTERESTS, THAT YOU COMPLY WITH THESE RULES AND THAT YOUR ENTRY IN THE BODY'S PUBLIC REGISTER OF MEMBERS' INTERESTS IS ACCURATE AND UP-TO-DATE.

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Where a board member has left the department, their interests have been reported as at their most recent declaration.

The list covers:

- Remunerated directorships
- Other remunerated employment, office, profession and other activity
- Public sector/charity positions of influence
- Significant shareholdings/interests in public or private companies
- Miscellaneous and unremunerated interests
- Disclosure of family members' interests

## Executive members

### Kate Josephs

Public sector/charity positions of influence	<ul style="list-style-type: none"><li>• Parent Governor at Holbeach Primary Schools</li><li>• Fellow at the centre for Public Impact</li></ul>
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### David Craig (until 4 September 2019)

Miscellaneous and unremunerated interests	<ul style="list-style-type: none"><li>• Non-paid director at Appsolute Technology</li></ul>
Disclosure of family members interest	Spouse / Partner is: <ul style="list-style-type: none"><li>• Owner of Appsolute Technology</li></ul>

### Sue Husband (until 26 January 2020)

Miscellaneous and unremunerated interests	<ul style="list-style-type: none"><li>• Company secretary, Hunky Dory Restaurants Ltd.</li></ul>
Disclosure of family members' interests	Spouse / partner is: <ul style="list-style-type: none"><li>• Owner of Hunky Dory Restaurants Ltd.</li><li>• Apprenticeship levy paying employer in Wales.</li></ul>

## No interests declared

Eileen Milner

Peter Mucklow

Matthew Atkinson

Sarah Whitehead

Susan Lovelock

Mike Pettifer

Charlotte Briscal

Keith Smith

Béatrice Lightfoot (until 12 April 2019)

Jennifer Coupland (until 17 November 2019)

## Non-executive members

### Irene Lucas CBE (Chair)

Remunerated directorships	<ul style="list-style-type: none"><li>• Chair – Hays Travel Limited</li><li>• Director – Irene Lucas Consulting Limited</li></ul>
Significant shareholdings/interests in public or private companies	<ul style="list-style-type: none"><li>• Joint Owner – Hays Travel Limited</li></ul>
Miscellaneous and unremunerated interests	<ul style="list-style-type: none"><li>• Chair of Trustess – Hays Travel Foundation</li></ul>
Disclosure of family members' interests	Spouse / Partner is: <ul style="list-style-type: none"><li>• Managing Director Hays Travel</li></ul>
Public sector/charity positions of influence	<ul style="list-style-type: none"><li>• Non-executive board member - Department for Education</li></ul>

## Hunada Nouss

Other remunerated employment, office, profession and other activity	<ul style="list-style-type: none"> <li>• Non-executive board member – Met Office</li> </ul>
Public sector/charity positions of influence	<ul style="list-style-type: none"> <li>• Council member – City, University of London</li> <li>• Audit Committee member – Royal Society</li> <li>• Non-executive audit and risk committee member – Department for education</li> </ul>
Miscellaneous and unremunerated interests	<ul style="list-style-type: none"> <li>• Governance Committee member - ICAEW</li> </ul>

## Stuart McMinnies

Remunerated directorships	<ul style="list-style-type: none"> <li>• Managing Partner – Duke Street LLP</li> <li>• Director (via Duke Street) – Ardent Hire Solutions</li> <li>• Director (Via Duke Street) – Voyage Care Ltd</li> </ul>
Significant shareholdings/interests in public or private companies	<ul style="list-style-type: none"> <li>• Vistry plc.</li> <li>• 3i Group plc.</li> </ul>
Public sector/charity positions of influence	<ul style="list-style-type: none"> <li>• Trustee – Change Grow Live</li> </ul>

## Martin Spencer

Remunerated directorships	<ul style="list-style-type: none"> <li>• MJ &amp; JM Spencer Ltd (Consultancy Services)</li> </ul>
Disclosure of family members interests	<ul style="list-style-type: none"> <li>• Spouse is Business Manager – Talavera Infant School.</li> </ul>
Public sector/charity positions of influence	<ul style="list-style-type: none"> <li>• Non-executive director – NHS Counter Fraud</li> <li>• Non-executive director – Serious Fraud Office</li> <li>• Non-executive director – Companies House</li> <li>• Non-executive director and Chair of ARAC – Ofsted</li> </ul>

	<ul style="list-style-type: none"><li>• Non-executive director – Criminal Cases Review Commission</li></ul>
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