



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs D Sims and 26 others

**Respondent:** Buckley Lamb Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The complaint that the Respondent failed to comply with the requirements of section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992 is well founded.
2. The Employment Judge makes a Protective Award in respect of all the Claimants named on the schedule attached this judgment, all of whom were employed at the Respondents premises at Eastfield Side, Sutton in Ashfield, Nottinghamshire. NG17 4JW, who were dismissed on or after 20 September 2019 and the Respondent is ordered to pay to those employees' remuneration for a protective period of 90 days beginning on 20 September 2019.

Employment Judge **Hutchinson**

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Date: 23 June 2020

JUDGMENT SENT TO THE PARTIES ON

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE

## Schedule

2600013	2020	Dudley R Mr	Buckley Lamb Ltd
2600040	2020	Birch J Miss	Buckley Lamb Ltd
2600086	2020	Buckland-Bingley L	Buckley Lamb Ltd Mrs
2600087	2020	Colclough J Miss	Buckley Lamb Ltd
2600090	2020	Payne C Mrs	Buckley Lamb Ltd
2600092	2020	Subhrai M Ms	Buckley Lamb Ltd
2600095	2020	Buckley L Miss	Buckley Lamb Ltd
2600099	2020	Pitchford V Miss	Buckley Lamb Ltd
2600107	2020	Cotterill L Miss	Buckley Lamb Ltd
2600124	2020	Richardson H Mr	Buckley Lamb Ltd
2600192	2020	Murray I Mr	Buckley Lamb Ltd
2600254	2020	Wallace K Miss	Buckley Lamb Ltd
2603425	2019	Hill A Mrs	Richard Lamb Buckley Lamb Ltd
2603426	2019	Lennox J Mrs	Richard Lamb Buckley Lamb Ltd
2603427	2019	Statham J Miss	Richard Lamb Buckley Lamb Ltd
2603428	2019	Spizer W Mrs	Richard Lamb Buckley Lamb Ltd
2603429	2019	Savage J Miss	Richard Lamb Buckley Lamb Ltd
2603430	2019	Frost P Mrs	Richard Lamb Buckley Lamb Ltd
2603431	2019	Haywood J Mrs	Richard Lamb Buckley Lamb Ltd
2603629	2019	Naylor E Mrs	Buckley Lamb Ltd
2603636	2019	Briggs J Ms	Buckley Lamb Ltd
2603648	2019	Spowage S Mr	Buckley Lamb Ltd
2603677	2019	Bartram L Miss	Buckley Lamb Ltd
2603686	2019	Burton D Mr	Buckley Lamb Ltd
2603708	2019	Brown T Miss	Buckley Lamb Ltd
2603711	2019	Birch J Miss	Buckley Lamb Ltd
2603424	2019	Mrs D Sims	Buckley Lamb Ltd