



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case No: 4112074/2019

Held at Glasgow on 19 February 2020

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Employment Judge M Robison

Mr M Siatka

**Claimant
in person**

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Ian Kennedy

**First Respondent
represented by
Mr J McLean
Consultant
Instructed by
Ms J Graham**

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Westbeach Limited

**Second Respondent
represented by
Mr J McLean
Consultant
Instructed by
Ms J Graham**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The judgment of the Employment Tribunal, issued orally with reasons, is that:

1. the claim is amended to include Westbeach Limited as a second respondent;
2. the claim against the first respondent is dismissed;

3. the claim has been lodged out of time and even if was not reasonably practicable for the claim to be lodged in time, the delay in lodging the claim thereafter was not reasonable.

5 The Tribunal therefore does not have jurisdiction to hear the claims, which are dismissed.

Employment Judge:

M Robison

Date of Judgement:

19 February 2020

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Entered in Register,

Copied to Parties:

24 February 2020

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