Form AR21

Trade Union and Labour Relations (Consolidation) Act 1992

Annual Return for a Trade Union

Name of Trade Union:	UNDEB CENEDLAETHOL ATHRAWON CYMRU
Year ended:	31 December 2019
List no:	
Lland on Main Office address.	DDIE CMANDEA LICAC
Head or Main Office address:	PRIF SWYDDFA UCAC
	FFORDD PENGLAIS
	ABERYSTWYTH
	CEREDIGION
Postcode	SY23 3EU
Website address (if available)	WWW.UCAC.CYMRU
Has the address changed during the year to which the return relates?	Yes No X ('X' in appropriate box)
General Secretary:	DILWYN ROBERTS-YOUNG
Telephone Number:	01970 639950
Contact name for queries regarding the completion of this return	HELEDD HUGHES
Telephone Number:	01970 639950
E-mail:	heledd@ucac.cymru
Please follow the guidance notes in the Any difficulties or problems in the completion Officer as below or by telephone to: 0330 109	n of this return should be directed to the Certification
You should send the annual return to the following	owing email address stating the name of the union in subject:

For Unions based in England and Wales: returns@certoffice.org

For Unions based in Scotland: ymw@tcyoung.co.uk

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Return of Members

(see notes 10 and 11)

	Number of members at the end of the year				
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	Totals
Male	886				886
Female	3,107				3,107
Other	14				14
Total	4,007				A 4,007

Number of members at end of year contributing to the General Fund	4,007
Number of members included in totals box 'A' above for whom no home or authorised address is held:	

Change of Officers

Please complete the following to record any changes of officers during the twelve months covered by this return

Position Held	Name of Officer ceasing to hold Office	Name of Officer Appointed	Date of change
Trustee		Bethan Davies	28.06.2019
Trustee		Iona Davies	28.06.2019
Former President	Phil Higginson	Roger Vaughan	01.09.19
President	Roger Vaughan	Julia James	01.09.19
Vice President	Julia James	Eirlys Edwards	01.09.19

whether the union is: A branch of another trade union?	Yes	No X
If yes, state the name of that other union:		
A federation of trade unions?	Yes	No X
If yes, state the number of affiliated unions:		
and names:		
	If yes, state the name of that other union: A federation of trade unions? If yes, state the number of affiliated unions:	A branch of another trade union? If yes, state the name of that other union: A federation of trade unions? If yes, state the number of affiliated unions:

Officers in post (see note 12)

Please complete list of all officers in post at the end of the year to which this return relates.

Name of Officer	Position held
Mr Dilwyn Roberts - Young	General Secretary
Mr Gwyn Morris	Treasurer
	Presidential Team:
Julia James	National President
Eirlys Edwards	Deputy National President
Roger Vaughan	Former National President
	Trustees
Mr John Emrys Jones	
Mr Howard Mitchell	
Mr Peter Cross	
Mr Wil Parry	
Mrs Gwenan Creunant	
Bethan Davies	
Iona Davies	

General Fund

(see notes 13 to 18)

	£	£
Income From Members: Contributions and Subscriptions From Members: Other income from members (specify)		616,868
Total other income from members		
Total of all income from members		616,868
Investment income (as at page 12)		6,882
Other Income		
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)	26,870	
Total of other income (as at page 4)		26,870
Total income		650,620
Interfund Transfers IN Expenditure		
Benefits to members (as at page 5)		38,407
Administrative expenses (as at page 10)		558,478
Federation and other bodies (specify)		
Federation and other bodies - TUC		11,673
Total expenditure Federation and other bodies	•	11,673
Taxation		1,308
Total expenditure Interfund Transfers OUT		609,866 30,314
Surplus (deficit) for year		40,754
Amount of general fund at beginning of year		963,714
Amount of general fund at end of year		974,154

Analysis of income from federation and other bodies and other income

(see notes 19 and 20)

Description	£
Federation and other bodies	
Total federation and other bodies	
Any Other Sources	
Solar Panels Movement on the market value of the investments Profit on investment disposals	751 20,321 5,798
Total other sources	26,870
Total of all other income	26,870

Analysis of benefit expenditure shown at the General Fund

(see notes 21 to 23)

	(SCC HOICS 2	,	£
Representation –		brought forward	38,407
Employment Related Issues		Advisory Services	
Legal and professional fees	38,407		
Representation –		Other Cash Payments	
Non Employment Related Issues			
		Education and Training services	
Communications			
		Negotiated Discount Services	
Dispute Benefits			
		Other Benefits and Grants (specify)	
carried forward	38,407	Total (should agree with figure in General Fund)	38,407

Fund	2		Fund Account
Name:	SUBSTENANCE	£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other in	ncome as specified	
		Total Income	
	Ir	terfund Transfers IN	2,218
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Inte	fund Transfers OUT	
	Surplus (Deficit) for the year	
	Amount of fund a	t beginning of year	7,782
	Amount of fund at the end of year	(as Balance Sheet)	10,000
	Number of members contribu	uting at end of year	

Fund	3		Fund Account
Name:	CAMPAIGN	£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other i	ncome as specified	
		Total Income	
	li	nterfund Transfers IN	2,396
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Inte	rfund Transfers OUT	
		_	
	Surplus	(Deficit) for the year	
	Amount of fund a	at beginning of year	5,604
	Amount of fund at the end of year	(as Balance Sheet)	8,000
		<u>-</u>	
	Number of members contrib	uting at end of year	

Fund	4		Fund Account
Name:	INFORMATION TECHNOLOGY	£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other in	come as specified	
		Total Income	
	Int	erfund Transfers IN	3,700
Expenditure			1
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Inter	fund Transfers OUT	
	•	Deficit) for the year	
	Amount of fund at		
	Amount of fund at the end of year	as Balance Sheet)	12,000
	None has a fire and a second s	41	
	Number of members contribu	ting at end of year	

Fund	5		Fund Account
Name:	LEGAL FEES	£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other i	ncome as specified	
	Ir	iterfund Transfers IN	22,000
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Inte	rfund Transfers OUT	
	-	Deficit) for the year	
		t beginning of year	
	Amount of fund at the end of year	(as Balance Sheet)	22,000
	Number of members contrib	uting at end of year	

Fund 6	·		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	ome as specified	
		Total Income	
	Inte	erfund Transfers IN	
Expenditure		·	
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	7	Total Expenditure	
	Interfu	und Transfers OUT	
	Surplus (De	eficit) for the year	
	Amount of fund at	beginning of year	
	Amount of fund at the end of year (a	as Balance Sheet)	
		-	
	Number of members contribut	ing at end of year	

Fund	7		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other	income as specified	
		Total Income	
		nterfund Transfers IN	
Expenditure		•	
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Inte	erfund Transfers OUT	
	Surplus	(Deficit) for the year	
	Amount of fund	at beginning of year	
	Amount of fund at the end of yea	r (as Balance Sheet)	
	Number of members contrib	outing at end of year	

Fund 8	·		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	ome as specified	
		Total Income	
	Inte	erfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	1	Total Expenditure	
	Interfu	und Transfers OUT	
		,	
	Surplus (De	eficit) for the year	
	Amount of fund at	beginning of year	
	Amount of fund at the end of year (a	s Balance Sheet)	
		,	
	Number of members contribut	ing at end of year	

Fund	9		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other	income as specified	
		Total Income	
		Interfund Transfers IN	
Expenditure		•	
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Inte	erfund Transfers OUT	
	Surplus	(Deficit) for the year	
	Amount of fund	at beginning of year	
	Amount of fund at the end of yea	r (as Balance Sheet)	
	Number of members contrib	outing at end of year	

Political fund account

		(see notes 24 to 33)	£	£
Political fun	d account 1 To be cor	npleted by trade unions which maintain their o	own political fund	
	Income	Members contributions and levies		
		Investment income (as at page 12)		
	Other income (specify)			
		Total oth	er income as specified	
			Total income	
		ion and Labour Relations (Consolidation) Act political funds exceeds £2,000 during the perio		out in section (72) (1)
		Expenditure A (as at page i)		
		Expenditure B (as at page ii)		
		Expenditure C (as at page iii)		
		Expenditure D (as at page iv)		
		Expenditure E (as at page v)		
		Expenditure F (as at page vi)		
		Non-political expenditure (as at page vii)		
			Total expenditure	
		S	urplus (deficit) for year	
		Amount of political ful	nd at beginning of year	
		Amount of political fund at the end of ye	ear (as <u>Balance Sheet</u>)	
		Number of members at end of year contribut	ing to the political fund	
	Nu	mber of members at end of the year not contribut	ing to the political fund	
Num	ber of members at end of year who ha	ve completed an exemption notice and do not contri	bute to the political fund	
Political fun	d account 2 To be completed	by trade unions which act as components of	a central trade union	
Income	Contributions and levies collected from	m members on behalf of central political fund		
	Funds received back from central po	litical fund		
	Other income (specify)			L
			Total other income a	as specified
			Т	otal income
Expenditure				
	Expenditure under section 82 of the	Trade Union and Labour Relations		
	(Consolidation) Act 1992 (specify)			
		<u> </u>		
	Administration expenses in	connection with political objects(specify)		
	Non-political expenditure	, , , , , , , , , , , , , , , , , , , ,		
	·		Total expenditure	
		-	Surplus (deficit) for year	
		Amount held on behalf of trade union political f		
			mitted to central political	
		Amount held on behalf of central pol	itical fund at end of year	
		Number of members at end of year contribu	uting to the political fund	
		Number of members at end of the year not contribu	uting to the political fund	
Number of me	mbers at end of year who have compl	eted an exemption notice and do not therefore contri	bute to the political fund	

The following pages 9i to 9vii relate to the Political Fund Account Expenditure

Political fund account expenditure (a)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Contribution to the funds of, or on the payment of expenses incurred directly or indirectly by a political party	
Name of political party in relation to which money was expended	Total amount spent during the period £
Total	

Political fund account expenditure (b)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates

Political fund account expenditure (c)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Expenditure in connection with the registration of electors, the candidature of any person, the selection of any candidate or the holding of any ballot by the union in connection with any election to a political office

Title and Date of election	Name of political party/organisation	Name of candidate, organisation or political party (see 33(iii))	£
		Total	

Political fund account expenditure (d)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Expenditure on the maintaince of any holder of political office	
Name of office holder	£
Tota	

Political fund account expenditure (e)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

The expenditure of money on the holding of any conference or meeting by or on behalf of a political party or of any other meeting the main purpose of which is the transaction of business in connection with a political party

Name of political party

£

Total

Political fund account expenditure (f)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates

On the production, publication or distribution of any literature, document, film, sound recording or advertisement the main purpose of which is to pursuade people to vote for a political party or candidate or to persuade them not to vote for a political party or candidate

Name of organisation or political party

£

Total	

Expenditure from the political fund not falling within section 72 (1) of the trade union & labour relations (consolidation) act 1992

For expenditure not falling within section 72 (1) the required informati	on is-	
(a) the nature of each cause or campaign for which money was expended, and the total amount expended in relation to each one		£
Total expen	diture	
(b) the name of each organisation to which money was paid (otherwise than for a particular cause of campaign), and the total amount paid to each one		£
Total expen	diture	
(c) the total amount of all other money expended		£
-	J14	Γ
Total expen	aiture	
Total of all expend	itures	

Analysis of administrative expenses and other outgoings excluding amounts charged to political fund accounts

(see notes 34 and 35)

			£
	istrative Expenses		
	neration and expenses of staff		371,030
	s and Wages included in above	339,651	
	rs' fees		10,260
Legal a	and Professional fees		1,000
Occup	ancy costs		18,761
Station	ery, printing, postage, telephone, etc.		43,347
Expens	ses of Executive Committee (Head Office)		37,948
Expens	ses of conferences		10,948
Other a	administrative expenses (specify)		
	Promotions and advertising		12,433
	Festivals		5,799
	County branches		8,378
	Literature		9,592
			ŕ
Other	Outgoings		
Other			0.405
	Bank charges		2,165
	Loan interest		1,259
	Depreciation		8,489
	Health and safety		2,772
	Support fund		320
	Sundry Costs		5,483
	Outgoings on land and buildings (specify)		
	Repairs and renewals		8,494
	Other outgoings (specify)		
	tretert		
	uetert	Total	EE0 470
		Total	558,478
	Charged to:	General Fund (Page 3)	558,478
		SUBSTENANCE	
		CAMPAIGN	
		INFORMATION TECHNOLOGY	
		LEGAL FEES	
		Total	558,478
		Total	JJU, +7 U

Analysis of officials' salaries and benefits (see notes 36 to 46 below)

Office held	Gross Salary	Employers N.I. contributions		Benefits		Total
			Pension Contributions	Other Benefits		
	£	£	£	Description	Value £	£
President	N/A	N/A	N/A	Honorarium	N/A	
	NI/A	NI/A	NI/A			200
Treasurer	N/A	N/A	N/A	Honorarium		800
General Secretary	50,669	5,319	4,306	Lease Car	5,164	
				Death in service	348	
						65,806

Analysis of investment income (see notes 47 and 48)

		Political Fund £		Other Fund(s) £
Rent from land and buildings Dividends (gross) from: Equities (e.g. shares) Interest (gross) from: Government securities (Gilts) Mortgages Local Authority Bonds Bank and Building Societies		6,882		
Other investment income (specify)				
		6,882		
		Total i	nvestment income	6,882
	Credited to:	Gen	eral Fund (Page 3)	
			SUBSTENANCE CAMPAIGN ON TECHNOLOGY LEGAL FEES	
			Political Fund	
		Total	Investment Funds	6,882

Balance sheet as at

31.12.2019

(see notes 49 to 52)

	(see notes 49 to 52)		
Previous Year		£	£
785,415	Fixed Assets (at page 14)		783,448
ŕ	Investments (as per analysis on page 15)		,
260.700			202 700
260,789	Quoted (Market value £ (283,790)		283,790
	Unquoted		
	Total Investments		283,790
	Other Assets		
	Loans to other trade unions		
9,539	Sundry debtors		20,396
16,978	Cash at bank and in hand		7,256
	Income tax to be recovered		,
	Stocks of goods		
	Others (specify)		
26,517	Total of other assets		27,652
1,072,721		Total assets	1,094,890
	C 1 (Total assets	
963,714	1, 0		974,154
7,782			10,000
5,604			8,000
8,300	INFORMATION TECHNOLOGY		12,000
	LEGAL FEES		22,000
	D.15 -1 F 1 A 1		
	Political Fund Account		
	1.1.1994		
	Liabilities		
	Amount held on behalf of central trade union political fund		
£16,560	Sundry Creditors		12,818
£11,945	Pensions, Paye & NI		7,547
£7,026	Deferred Income		5,076
£1,299	Corporation Tax		1,307
21,233	Other Creditors		720
CEO 401	Mortgage		
£50,491	Mortgage		41,268
£87,321		Total liabilities Total assets	68,736

Fixed assets account

(see notes 53 to 57)

	Land and Freehold	Buildings Leasehold £	Furniture and Equipment £	Motor Vehicles £	Not used for union business	Total £
Cost or Valuation						
At start of year	801,992		172,625			974,617
Additions	3,000		3,522			6,522
Disposals			-35,727			-35,727
Revaluation/Transfers						
At end of year	804,992		140,420			945,412
Accumulated Depreciation						
At start of year	29,245		159,957			189,202
Charges for year	2,794		4,553			7,347
Disposals			-34,585			-34,585
Revaluation/Transfers						
At end of year	32,039		129,925			161,964
Net book value at end of year	772,953		10,495			783,448
Net book value at end of previous year	772,747		12,668			785,415

Analysis of investments (see notes 58 and 59)

	(see notes 58 and 59)		
Quoted	·	All Funds Except Political Funds £	Political Fund
	Equities (e.g. Shares)	L.	L.
	Managed Portfolios	283,790	
	Government Securities (Gilts)		
	Other quoted securities (to be specified)		
	Total quoted (as Balance Sheet)	283,790	
	Market Value of Quoted Investment	283,790	
Unquoted	Equities		
	Government Securities (Gilts)		
	Mortgages		
	Bank and Building Societies		
	Other unquoted investments (to be specified)		
	Other unquoted investments (to be specified) Total unquoted (as Balance Sheet)		

Analysis of investment income (controlling interests)

(see notes 60 and 61)

Does the union, or any constituent part of the union, have a controlling interest in any limited company? If YES name the relevant companies:	Yes No X
Company name	Company registration number (if not registered in England & Wales, state where registered)
Are the shares which are controlled by the union registered in the names of the union's trustees? If NO, state the names of the persons in whom the shares controlled by the union are registered.	Yes No
Company name	Names of shareholders

Summary sheet (see notes 62 to 73)

	(see notes 02 to 73	<i>/</i>	
	All funds except Political Funds	Political Funds £	Total Funds £
Income			
From Members	616,868		616,868
From Investments	6,882		6,882
Other Income (including increases by revaluation of assets)	26,870		26,870
Total Income	650,620		650,620
Expenditure (including decreases by revaluation of assets)			
Total Expenditure	609,866		609,866
Funds at beginning of year (including reserves) Funds at end of year (including reserves)	985,400 1,026,154		985,400 1,026,154
Assets			
	Fixed Assets		783,448
	Investment Assets		283,790
	Other Assets		27,652
		Total Assets	1,094,890
Liabilities		Total Liabilities	68,736
Net Assets (Total Assets less Total Liab	pilities)		1,026,154

(see notes 74 to 80)

(see notes 74 to 60)				
Did the union hold any ballots in respect of industrial action during the return period?				
If Yes How many ballots were held:				
For each ballot held please complete the information below:				
Ballot 1				
Number of individual who were entitled to vote in the ballot				
Number of votes cast in the ballot				
Number of Individuals answering "Yes" to the question				
Number of individuals answering "No" to the question				
Number of invalid or otherwise spoiled voting papers returned 3				
1-3 should total "Number of votes cast"				
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot				
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?				
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot				
Ballot 2 Number of individual who were entitled to vote in the ballot				
Number of votes cast in the ballot				
Number of Individuals answering "Yes" to the question				
Number of individuals answering "No" to the question				
Number of invalid or otherwise spoiled voting papers returned 3				
1-3 should total "Number of votes cast"				
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot				
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?				
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were				
entitled to vote in the ballot				
Ballot 3				
Number of individual who were entitled to vote in the ballot				
Number of votes cast in the ballot				
Number of Individuals answering "Yes" to the question				
Number of individuals answering "No" to the question				
Number of invalid or otherwise spoiled voting papers returned 3				
1-3 should total "Number of votes cast"				
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot				
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?				
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot				

Ballots & Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

Ballot 4
Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot
Ballot 5 Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
Does section 220(2B) of the 1992 Act apply in relation to this ballot (see notes 70-00):
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot
Individuals who were challed to vote in the sunot
Ballot 6 Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned 3
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot
III UIVI I I I I I I I I I I I I I I I I

Ballots and Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

Ballots & Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet (see note 81)

B: engagement or non-engagement, or termination or suspension of employment or the duties of

C: allocation of work or the duties of employment between workers or groups of workers;

E: a worker's membership or non-membership of a trade union;

A: terms and conditions of employment, or the physical conditions in which any workers require to work;

G: machinery for negotiation or consulation, and other procedures, relating to any of the above matters,

Categories of Nature of Trade Dispute

D: matters of discipline;

employment, of one or more workers;

F: facilities for officials of trade unions;

	including the recognition by employers or employers' associations of theright of a trade union to represent workers in such negotiation or consulation or in the carrying out of such procedures			
	Did Union members take industrial action during the return period in response to any inducement on the part of the Union? YES/NO			
	No			
	If YES, for each industrial action taken please complete the information below:			
	Industrial Action 1			
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:			
Α	B C D E F G			
	2. Dates of the industrial action taken:			
	3. Number of days of industrial action:			
	4. Nature of industrial action.			
	Industrial Action 2			
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:			
Α	B C D E F G			
	2. Dates of the industrial action taken: to			
	3. Number of days of industrial action:			
	4. Nature of industrial action.			
	Industrial Action 3			
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:			
Α	B C D E F G			
	2. Dates of the industrial action taken: to			
	3. Number of days of industrial action:			
	4. Nature of industrial action.			

use a continuation page if necessary

Industrial Action 4
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A
2. Dates of the industrial action taken:
3. Number of days of industrial action:
4. Nature of industrial action.
Industrial Action 5
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A
2. Dates of the industrial action taken: to
3. Number of days of industrial action:
4. Nature of industrial action.
Industrial Action 6
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A
2. Dates of the industrial action taken:
3. Number of days of industrial action:
4. Nature of industrial action.
Industrial Action 7
please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
2. Dates of the industrial action taken: to
3. Number of days of industrial action:
4. Nature of industrial action.
Industrial Action 8
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A B C D E F G
2. Dates of the industrial action taken: to
3. Number of days of industrial action:
4. Nature of industrial action.

Ballots & Industrial Action- If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

Notes to the accounts

(see notes 82 and 83)

All notes to the accounts must be entered on or attached to this part of the return.

Freehold Property Valuation	
Prif Swyddfa UCAC: £650,000	
Basis of valuation: Open market	
Valuer: Lloyd, Herbert & Jones	
Valuation dated 8 th March 2016	

Accounting policies

(see notes 84 and 85)

The full details of the accounting policies can be seen in the accounts. Here is a summary of the accounting policies that have been followed:

The financial statements have been prepared under the historical cost convention in accordance with FRS102 section 1a.

The accounts have been prepared on the assumption that the Union is able to carry on business as a going concern, which the management committees consider appropriate.

Depreciation is provided at the following annual rates in order to write off the assets over their useful lives.

Freehold property 2%, Office equipment – computer 25% on cost, Office equipment – others 10% on cost.

The freehold property is depreciated on the basis of the difference between the cost and the latest professional valuation.

Signatures to the annual return

(see notes 86 & 87)

Including the accounts and balance sheet contained in the return. Please send the return with the original signatures. Copies will not be accepted.

Secretary's Signature:	D. Roberts-Young	Chairman's Signature:	Juyn L. Momb
			(or other official whose position should be stated)
Name:	Dilwyn Roberts - Young	Name:	Gwyn Morris (Treasurer)
Date:	22 May 2020	Date:	22 May 2020

Checklist

(see notes 88 to 89)

(please tick as appropriate)

Has the return of change of officers been completed? (see Page 2 and Note 12)	Yes	X	No	
Has the list of officers in post been completed? (see Page 2 and Note 12)	Yes	X	No	
Has the return been signed? (see Pages 23 and 25 and Notes 86 and 95)	Yes	X	No	
Has the audtor's report been completed? (see Pages 20 and 21 and Notes 2 and 77)	Yes	Х	No	
Is a rule book enclosed? (see Notes 8 and 88)	Yes	X	No	
A member statement is: (see Note 80)	Enclosed	X	To follow	
Has the summary sheet been completed? (see Page 17 and Notes 7 and 62)	Yes	X	To follow	
Has the membership audit certificate been completed? (see Page i to iii and Notes 97 and 103)	Yes	Х	No	

Checklist for auditor's report

(see notes 90 and 96)

The checklist below is for guidance. A report is still required either set out overleaf or by way of an attached auditor's report that covers the 1992 Act requirements.

	iditors or auditor do the accounts they have audited and which are contained in If fair view of the matters to which they related? (See section 36(1) and (2) of th and 93)
Please explain in your rep	port overleaf or attached.
2. Are the auditors or a 1992 Act and has:	auditor of the opinion that the union has complied with section 28 of the
a. kept proper accounti	ing records with respect to its transactions and its assets and liabilities; and
	ntained a satisfactory system of control of its accounting records, its cash holding remittances. (See section 36(4) of the 1992 Act set out in note 92)
Please explain in your	report overleaf or attached
3. Your auditors or aud	litor must include in their report the following wording:
In our opinion the fina	ancial statements:
• give a true and fair	view of the matters to which they relate to.
• •	in accordance with the requirements of the sections 28, 32 nion and Labour Relations (consolidation) Act 1992.
and so of the Trade U	mion and Labour Relations (consolidation) Act 1992.

Auditor's report (continued)

Signature(s) of auditor or auditors	D	
Signature(s) of auditor or auditors:	B.w. Vaughan	
	O	
Name(s):	Bethan Wyn Vaughan	
Profession(s) or Calling(s):	Certified Accountant	
Address(es):	25 Bridge Street	
	Carmarthen	
	Carmarthenshire	
Postcode	SA31 3JS	
Date	28th May 2020	
Contact name for inquiries and	Ryan Bevan 01267 237754	
telephone number:		

N.B. When notes to the account are referred to in the auditor's report a copy of those notes must accompany this return.



25 Stryd y Bont 25 Bridge Street Caerfyrddin Carmarthen Sir Gaerfyrddin Carmarthenshire **SA31 3JS SA31 3TS** ffôn/tel 01267 237754 ffacs/fax 01267 238418 ebost/email post@llyrjames.co.uk gwefan/website www.llyrjames.co.uk trydar/twitter @LlyrJamesCyf

UNDEB CENEDLAETHOL ATHRAWON CYMRU

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF

UNDEB CENEDLAETHOL ATHRAWON CYMRU

Opinion

We have audited the financial statements of UCAC for the year ended 31st December 2019 which comprises the Income and Expenditure Account, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102. The Financial Reporting Standard applicable in the UK and Republic of Ireland. (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Union's affairs as at 31st December 2019 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of sections 28, 32 and 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs UK) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the union in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusion relating to going concern

We have nothing to report of the following matters in relation to which the ISAs (UK) require us to report to you where:

• the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or

• the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the union's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Trade Union requires us to report to you if, in our opinion:

- the information given in the trustees' annual report is inconsistent in any material respect with the financial statements;
- sufficient accounting records have not been kept;
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the trustees are responsible for the preparation of financial statements which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the union's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under the Companies Act 2006 and Labour Relations (Consolidation) Act 1992 and report in accordance with regulations made under those Acts. Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue and auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an

audit conducted is accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/ auditors responsibilities. The description forms part of our auditor's report.

B.W. Uaughan Mrs Bethan Wyn Vaughan

LLŶR JAMES STATUTORY AUDITOR 25 BRIDGE STREET CARMARTHEN SA31 3JS

Date: 29th April 2020,

Membership audit certificate

made in accordance with section 24ZD of the Trade Union and Labour Relations (Consolidation) Act 1992

(See notes 97 to 103)

At the end of the reportign period proceding the one to which this audit relates was the total membership of the trade union greater than 10,000?

No

If "YES" please complete SECTION ONE below or provide the equivalent information on a separate document to be submitted with the completed AR21

If "NO" please complete SECTION TWO below or provide the equivalent information on a separate document to be submitted with the completed AR21

Membership audit certificate Section one

For a trade union with more than 10,000 members, required by section 24ZB of the 1992 Act to appoint an independent assurer

In the opinion of the assurer appointed by the trade union was the union's system for compiling and maintaining its register of the names and addresses of its members satisfactory to secure, so far as is reasonably practicable, that the entries in its register were accurate and up-to-date throughout the reporting period?

Yes / No

2 In the opinion of the assurer has he/she obtained the inforamation and explanations necessary for the performance of his/her functions?

Yes / No

If the answer to either questions 1 or 2 above is "NO" the assurer must:

- (a) set out below the assurer's reasons for stating that
- (b) provide a description of the information or explanation requested or required which has not been obtained
- (c) state whether the assurer required that information or those explanations from the union's officers, or officers of any of its branches or sections under section 24ZE of the 1992 Act
- (d) send a copy of this certificate to the Certification Officer as soon as is reasonably practicable after it is provided to the union.

Membership audit certificate (continued)

Signature of assurer	
Name	
Address	
Date	
Contact name and telephone number	

Membership audit certificate

Section two

For a trade union waudit relates.	no more than 10,000 members at the end of the reporting period preceding the one to which this
its duty to co	our knowledge and belief has the trade union during this reporting period complied with le and maintain a register of the names and addresses of it members and secured, so bly practicable, that the entries in the register are accurate and up-to-date?
Yes	
If "No" Pleas	xplain below:
Signature	D. Roberts-Young
Name	Dilwyn Roberts - Young
Office held	General Secretary

22/05/2020

Date