



Department  
for Education

**Department for Education**

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Paul Hann  
Ormiston Academies Trust  
Ormiston House  
144 Newhall Street  
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24 February 2020

Dear Mr Paul Hann

**Termination Warning Notice to the Members and Trustees of Ormiston Academies Trust in respect of Edward Worlledge Ormiston Academy (the “Academy”)**

In accordance with section 2A of the Academies Act 2010<sup>i</sup> any funding agreement of an academy may be terminated by the Secretary of State where special measures are required to be taken by the academy or the academy requires significant improvement and the Chief Inspector of Ofsted has given notice of that under section 13(3)(a) of the Education Act 2005.

I received an Ofsted notification dated 12 February 2020 confirming that **Edward Worlledge Ormiston Academy** was judged to be inadequate and has serious weaknesses. Of serious concern were Ofsted’s conclusions that:

- the curriculum does not enable pupils to achieve well enough. Leaders need to ensure that recent improvements continue to be implemented, the plans for developing all foundation subjects are brought forward and that impact is rigorously monitored to ensure they are raising pupil achievement
- pupils with SEND and those pupils known to be disadvantaged do not receive the support that they need. The SEND coordinator needs to be allowed time she needs to manage the area and a review of pupil premium spending should also be carried out to ensure funding has more impact on improving outcomes
- senior leaders have not had the support they have needed from the trust, and governors have not held them fully accountable for the pace of implementing improvement. The trust and governing body need to work together to support the leadership of the school and, monitor the impact leaders have in making sure pupils are ready for the next stage of their education

As Regional Schools Commissioner, I must be satisfied that the Academy can achieve rapid and sustained improvement. If I am not satisfied that this can be achieved, I will consider a Notice of Termination in accordance with Section 2A of the Academies Act 2010.

I would be grateful for the following evidence, which I will take into account when assessing whether the Academy is making sufficient improvements:

- the Post Inspection Action Plan (updated)
- information on the progress of pupils and the action being taken to support education improvements
- an updated on the review of pupil premium spending
- any additional information you consider would be helpful to me

In making the decision on whether to terminate the funding agreement I will consider any written representations you wish to make.

Please provide me with any representations you have by 10 March 2020.

I would also like to meet with you in the next 6 weeks, which my office will arrange.

I am copying this letter to the National Schools Commissioner and the DCS of the local authority. This letter will be published on [www.gov.uk](http://www.gov.uk).

Yours sincerely,



**Sue Baldwin**  
**Regional Schools Commissioner for East of England and North East London**

CC: Dominic Herrington, National Schools Commissioner  
Sara Tough, Executive Director of Children's Services, Norfolk County Council

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<sup>i</sup> Inserted by section 14 of the Education and Adoption Act 2016