

MEMBERSHIP STATEMENT

TRADE UNION REFORM AND EMPLOYMENT RIGHTS ACT 1993

We are required to return to the Certification Office an Annual Return form (AR21) which details the financial transactions of the Union in the previous year. This Annual Return has now been completed with the assistance of our Accountants and Auditors, Sturgess Hutchinson (Leicester) Limited, 21 New Walk, Leicester, LE1 GTE and has been lodged with the Certification Office. The Act, however, does specify the requirement to make a further statement to members with regard to various details contained in the Annual Return.

We are obliged to inform you of the total income and expenditure for the period to which the return relates. The period referred to is the year to 31 December 2019. The income for that period was £4,658,616 and the expenditure over that same period was £4,825,516. We are also required to inform members of the amount of income generated over that period as a result of membership subscriptions. This, in fact, amounted to £4,618,930. Two other areas that we are required to notify include the income and expenditure with regard to any political fund to the Union. The income from Members to the Political Fund in the year to 31 December 2019, amounted to £38,740 and there was expenditure of £70,380 in that year. We are also obliged to remind you of your right to withdraw your opt-in to the political fund. We are also required to detail the salary and benefits provided by the Union to the General Secretary and each member of the Executive.

NAME	SALARY	EMPLOYERS NI	PENSION	OTHER BENEFITS	TOTAL
A. BAXTER	£19,732	£2,001	£2,974	£3,765	£28,472
I. CARSON	£10,000	£197	£0	£0	£10,197
D. COOK	£10,000	£197	£0	£0	£10,197
I. DUNNE	£4,476	£0	£0	£1,118	£5,594
M. FAIRHURST	£10,000	£197	£0	£0	£10,197
P. FAIRLIE	£9,785	£790	£0	£3,810	£14,385
S. GILLAN	£75,871	£11,080	£23,472	£13,001	£123,423
A. HOGG	£55,090	£7,833	£16,817	£10,258	£89,998
D. KEYS	£24,787	£2,964	£7,343	£3,520	£38,614
S. LEWIS	£34,086	£3,932	£2,291	£2,977	£43,286
J. MARSHALL	£10,000	£197	£0	£0	£10,197
S. RIGBY	£10,000	£197	£0	£0	£10,197
J. ROBINSON	£55,090	£8,083	£17,727	£12,063	£92,963
J. SIMPSON	£68,636	£10,082	£21,348	£13,001	£113,066
D. TODD	£10,000	£197	£0	£0	£10,197
G. TRAVIS	£31,971	£4,771	£24,762	£7,584	£69,087
T. MCCARTHY	£10,000	£197	£0	£0	£10,197
M. PIMBLETT	£55,090	£8,426	£7,436	£14,545	£85,497

There is a mandatory obligation by the Association to publish a copy of the Auditors' Report for the period involved. This was circulated with the Spring 2020 edition of The Gatelodge magazine.

Finally, we are required to direct members as to what steps they may take where they are concerned that some irregularity has occurred or is occurring with regard to the Union finances.

A member who is concerned that some irregularity may be occurring, or have occurred, in the conduct of the financial affairs of the Union may take steps with a view to investigating further, obtaining clarification and, if necessary, securing regularisation of that conduct .

The member may raise any such concern with one or more of the following as it seems appropriate to raise it with: the officials of the Union, the Trustees of the property of the Union, the Auditor or Auditors of the Union, the Certification Officer (who is an independent officer appointed by the Secretary of State) and the Police. Where a member believes that the financial affairs of the Union have been or are being conducted in breach of the law or in breach of the rules of the Union and contemplates bringing civil proceedings against the Union or responsible officials or trustees, he/she should consider obtaining independent legal advice.

Signed on behalf of the POA:

A handwritten signature in black ink, appearing to read 'M Fairhurst', written over a horizontal dotted line.

M Fairhurst

A handwritten signature in black ink, appearing to read 'S Gillan', written over a horizontal dotted line.

S Gillan