EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4113761/2019

Held in Glasgow on 11 March 2020

Employment Judge: Michelle Sutherland (sitting alone)

5

Melissa Howie Claimant

No appearance

10

RT Autoport Ltd

Respondent No appearance

15

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The judgment of the Tribunal is that the claim for unlawful deduction from wages is dismissed under Rule 47 for failure to attend.

REASONS

<u>Introduction</u>

- 1. The Claimant presented a complaint of unlawful deduction from wages.
- 25 2. A final Hearing was listed for 11 March 2020. The Claimant and the Respondent failed to attend or be represented at the Hearing. The Claimant and the Respondent had given no prior indication that they were not intending to attend the Hearing. The start of the hearing was delayed by 30 minutes to allow the parties additional time to attend. On the morning of the Hearing, the Tribunal Clerk also made unsuccessful attempts to contact the Claimant and the Respondent to determine their intentions.

S/4113761/2019 Page 2

- 3. The Claimant and the Respondent failed to attend or be represented at the hearing. Having considered all the information available, and having made enquiries about the reasons for their absence, it appears that the Claimant is no longer pursuing her claim and that it falls to be dismissed under Rule 47 of the Employment Tribunals Rules of Procedure 2013.
- 4. If there is good cause for the failure of the Claimant to appear or be represented at this Hearing and the failure to seek a postponement, she can seek reconsideration of this Dismissal Judgment under Rule 70, within 14 days of the date of this Judgment being issued to both parties.

10 Employment Judge: M Sutherland

Date of Judgement: 12 March 2020

Entered in Register,

Copied to Parties: 19 March 2020

5