



**STATEMENT TO MEMBERS AS REQUIRED UNDER THE TRADE UNION AND LABOUR  
RELATIONS (CONSOLIDATION) ACT 1992 (AMENDED)  
FOR THE YEAR ENDED 31 DECEMBER 2019**

**SUMMARY FINANCIAL INFORMATION  
EXTRACTED FROM THE FULL FINANCIAL STATEMENTS**

**Summary income and expenditure account for the year ended  
31 December 2019:**

	<u>2019</u> £'000	<u>2018</u> £'000
Contribution income	9,817	9,510
Region and Branch Income	93	145
Membership Activity	492	415
Other income	316	473
Total income	<u>10,718</u>	<u>10,543</u>
Total expenditure	<u>(10,709)</u>	<u>(10,451)</u>
<b>Operating surplus for the year</b>	<u>9</u>	<u>92</u>
Impact of FRS17 pension scheme adjustments and other gains / (losses)	1,015	(657)
<b>Surplus for the year</b>	<u><u>1,024</u></u>	<u><u>(565)</u></u>

**Summary balance sheet as at 31 December 2019:**

	<u>2019</u> £'000	<u>2018</u> £'000
Fixed assets	2,463	1,877
Investments	1,644	1,393
Current assets	2,352	2,380
Current liabilities	(770)	(746)
	<u>5,689</u>	<u>4,904</u>
Net pension scheme asset/(liability)	1,295	1,056
	<u><u>6,984</u></u>	<u><u>5,960</u></u>
General Fund	5,004	4,490
Legal Fund	1,000	1,000
Revaluation Reserve	980	470
	<u><u>6,984</u></u>	<u><u>5,960</u></u>



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**SUMMARY OF SALARIES AND BENEFITS PROVIDED**

<b><u>Position</u></b>	<b><u>Details</u></b>	<b><u>Amount</u></b>
General Secretary	Salary	£161,031
	Employer's Pension contribution	£22,541
	Other benefits	£5,868
	Employers N.I. contributions	£21,846

The President does not receive any salary from the Association. The members of the National Executive do not receive any salary from the Association or any benefits. All members of the National Executive are reimbursed for any expenditure incurred by them in the performance of their duties on behalf of the Association as are the General Secretary and the President.



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**Irregularity Statement as required by sub section 6 (a) of the Act**

We are required by the Trade Union and Labour Relations (Consolidation) Act 1992 (amended) to include the following declaration in this statement to all members. The wording is as prescribed by the Act.

*"A member who is concerned that some irregularity may be occurring, or have occurred, in the conduct of the financial affairs of the union may take steps with a view to investigating further, obtaining clarification and, if necessary, securing regularisation of that conduct.*

*The member may raise any such concerns with such one or more of the following as it seems appropriate to raise it with: the officials of the union, the trustees of the property of the union, the auditor or auditors of the union, the Certification Officer (who is an independent officer appointed by the Secretary of State) and the police.*

*Where a member believes that the financial affairs of the union have been or are being conducted in breach of the law or in breach of rules of the union and contemplates bringing civil proceedings against the union or responsible officials or trustees, he should consider obtaining independent legal advice."*

**Reporting on Summarised Accounts**

The above summarised financial statements are extracted from the full statutory annual report and financial statements which were approved by and signed on their behalf on 8 March 2019. The full financial statements, on which the auditors Crowe U.K. LLP gave an unqualified audit report on 2 June 2020, have been submitted to the Certification Officer on 17 June 2020.

The auditors have confirmed to National Executive that, in their opinion, the summarised financial statements are consistent with the full financial statements for the year ended 31 December 2019.

These summarised financial statements may not contain sufficient information to gain a complete understanding of the financial affairs of the Association. The full statutory report, financial statements and auditors' report may be obtained from the Association at 1 Heath Square, Boltro Road, Haywards Heath, West Sussex, RH16 1BL.