



EMPLOYMENT TRIBUNALS

Claimant: Ms Matysek

Respondent: Rajani Superstore Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21 and Rule 70

1. The Judgment dated 1 July 2020 is varied. The following further paragraphs are added;
 - a. The Claimant was unfairly dismissed and she is awarded compensation in the total sum of £1,852.02, comprising a basic award of £824.73, a compensatory award of 821.83 and an uplift of 25% under the Trade Unions and Labour Relations (Consolidation) Act of £205.46;
 - b. The Claimant was not provided with written terms and conditions of her employment contrary to s. 1 of the Employment Rights Act and is awarded compensation of £1,099.64 under s. 38 of the Employment Act 2002.

REASONS

1. No response had been received and the Claimant is entitled to a Judgment.
2. The Tribunal asked for a detailed calculation of loss to be provided to enable a Judgment to be entered without a hearing. A Schedule was provided but, when the Judge considered the papers under rule 21, he only saw the covering email of 23 June 2020 which dealt with the notice pay and holiday pay claims.
3. Upon reconsideration, it is clear that the Schedule sent with the email set out the details of the Claimant's other complaint and the Judgment is varied accordingly.

Employment Judge Livesey

Date: 3 July 2020