



THE EMPLOYMENT TRIBUNAL

SITTING AT: SOUTHAMPTON (by telephone)

BEFORE: EMPLOYMENT JUDGE EMERTON (sitting alone)

BETWEEN: Mr T Mahmood
Claimant

AND

Securitas Security Services (UK) Ltd
Respondent

ON: 25 June 2020

APPEARANCES:

For the Claimant: In person
For the Respondent: Ms J Young (In-house Counsel)

JUDGMENT

1. The claim (of unfair dismissal) is dismissed for want of jurisdiction.
2. The claim is out of time. It was reasonably practical for the claim to have been presented within time.

Employment Judge Emerton

Date 25 June 2020

Judgment sent to parties 1 July 2020

FOR THE TRIBUNAL OFFICE

Note 1 - reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Note 2 - Covid-19 arrangements

The hearing was listed for a preliminary hearing in public to determine this preliminary issue, to be heard by telephone, with the agreement of the parties. This was in light of the restrictions imposed by the Health Protection (Coronavirus, Restrictions) (England) Regulations 2020, and it was in accordance with the overriding objective to do so. It was listed to Southampton Employment Tribunal on the published daily cause list, with the opportunity for members of the public to request access to listen to the hearing. The tribunal took account of the contents of an electronic bundle and emailed witness statements, and heard oral evidence from four witnesses and oral submissions from both parties.